

RECRUIT



TRAIN

EARLY
CHILDHOOD
INITIATIVE

GENERAL
ADVOCACY



JUVENILE
JUSTICE

SUPPORT

2020 IMPACT REPORT

CASA OF LOS ANGELES

DEAR FRIENDS,



The late Congressman John Lewis once said, "What I try to tell young people is that if you come together with a mission, and its grounded with love and a sense of community, you can make the impossible possible."

This year, those words have never been truer than for CASA of Los Angeles. The COVID-19 pandemic and resulting closure of schools, courts, and service agencies this year has heightened the already critical need for CASA advocacy in the lives of children and youth in foster care. Not surprisingly, our volunteers and staff have risen to that challenge.

There is no doubt this period of time has been hard for all of us. But, when times are tough, they are toughest for our children, youth, and their families. Our CASA volunteer advocates have been a lifeline for the children and youth in the child welfare system. They have located laptops for youth, helped them find safe living placements, ensured they have a safe place to receive therapy, printed out their homework for them, and kept their spirits up over Zoom and FaceTime, helping our children cope with fear and insecurity during these anxious times.

The CASA/LA recruitment team and our volunteer services team, that is responsible for interviews and training new volunteers, was able to quickly pivot to virtual strategies. Between March 15 and June 30, 2020, we trained and swore in 79 new CASA volunteers. In fact, over the last year, we've continued to see incredible results despite the pandemic:

- Unique children served: 1,294
- New CASA volunteers trained: 273
- Unique appointed CASA volunteers: 1,053

Our fundraising strategies have also had to adapt to virtual formats and we miss the ability to reach out to our stakeholders in person. However, we are proud of our efforts and are diligently working to keep operations strong.

This year CASA/LA was motivated to double down on our commitment to anti-racism and equity within the dependency system. At CASA/LA we are aware that the child welfare system has a long history of racism and racial disparities and we are dedicated to reimagining the child welfare system. Over 24% of children in LA County foster care are Black (and 37% of the kids served by CASA/LA), but Black children represent less than 8% of the county's population. The economic downturn caused by COVID-19 threatens to make these disparities even more pronounced.

1,294
Unique children
served

273
New CASA
volunteers trained



Since 2017, CASA/LA has been actively implementing an anti-racism initiative aimed at identifying and implementing internal changes and pushing externally for racial equity in the child welfare and juvenile justice systems.

We know the road ahead of us is not easy. But, we know that we can make the impossible possible. We are committed to our vision and to the CASA community. It is why we (1,053 CASA volunteers and 52 CASA staff) come to work each day (even as we work from home) with a deep love for the children and youth our volunteers serve. Our goals are to support as many of the 20,000 children living in foster care in Los Angeles as possible.

We are grateful for your continuing support. We wish you and families good health as we work together to create a better, more just, and equitable world for all of us.

Warmly,

Wendelyn Julien
CEO

Harriet Zaretsky
Chair, Board of
Directors

OUR CORE VALUES

DEEP LOVE

AUTHENTICITY

JUSTICE



INTEGRITY

ACCOUNTABILITY

RESPECT



IMPACT BY THE NUMBERS

1,294

Children Supported
with One-on-One
Advocacy

1,779

Children Assisted Through
Our Children's Court

767

Volunteer
Applications
Received

1,053

Total
CASA Volunteers

28,083

Hours of Advocacy





IN FY2020,

1,053 people volunteered their time as Court Appointed Special Advocates (CASAs) for children in LA County who have experienced abuse and neglect. They share a common belief: that every child deserves a chance to thrive in a permanent safe home and that CASA of Los Angeles can make a difference for the most vulnerable children in Los Angeles County.

CASA/LA recruits, trains and supports volunteers to work with each child individually to ensure the child gets the support and services they need. CASA creates a crucial connection—one caring adult to one child in need—that can be the turning point in a life that has been disrupted. Our most significant accomplishments happen every day—when an overlooked opportunity is found, a service is secured or an adult connection is made that will help to keep a child safe and give them an opportunity to succeed in life.



ADVOCACY IN THE TIME OF COVID-19 & BEYOND



None of us knew the impact this year would have. Through this crisis, we are continuing to provide life-changing advocacy and human connection to children in foster care.



We know that COVID-19 hits vulnerable populations harder than the rest and the foster care population is no different. COVID-19 has amplified the challenges we already saw for youth in the child welfare system - challenges with access to quality education, placement safety and ensuring that children in foster care have their basic needs met.



In the last quarter of Fiscal Year 2020, the COVID-19 pandemic, safer-at-home-orders, calls for racial justice, high unemployment and isolation, placed CASA/LA and the youth we serve under more strain than ever. And while our incredible CASA volunteers rose to the occasion, school closures and reduced access to court and service agencies across the county stretched us thin.

Every day, our over 1,216 CASA volunteers and 52 staff members worked diligently to be there for the children we serve. We have helped keep them safe and healthy during the global pandemic, recognizing that children and youth in foster care need our advocacy, not only for their well-being and to help get them out of foster care, but also to ensure that they grow up in a world that is more equitable and just.

Our team employed new strategies to virtually recruit and train community volunteers, and to advocate for youth while they were out of sight of their teachers, therapists, and even the court. Amazingly, our team trained and swore in 79 new CASA volunteers between March 15th and June 30th and our active CASA volunteers have been crucial during this time.





They got our kids laptops for school, helped them find safe living placements, kept their spirits up over Zoom and FaceTime, and helped them cope with fear when staff and kids tested positive for COVID in the foster or group homes where they live.

**JUSTICE FOR OUR
YOUTH AND FAMILIES**

CASA/LA has been actively implementing an anti-racism initiative focused on identifying how we can change internally to be part of the larger solution and use our voices and resources to ensure greater racial equity in the child welfare and juvenile justice systems. This is long-term work, and it requires dedication, humility, investment, and continual learning.



OUR CASA VOLUNTEERS

GENDER



| | |
|--------|-----|
| Female | 79% |
| Male | 21% |

AGE



| | |
|---------|-----|
| 21 - 35 | 27% |
| 36 - 45 | 18% |
| 46 - 54 | 17% |
| 55 - 65 | 18% |
| 66+ | 20% |

RACE/ETHNICITY



| | |
|------------------|-----|
| African-American | 6% |
| Asian | 7% |
| Caucasian | 67% |
| Hispanic | 10% |
| Multi-Racial | 5% |
| Native American | <1% |
| Other | 5% |

1,053

Total CASA Volunteers



GENDER



| | |
|------------|-----|
| Female | 53% |
| Male | 47% |
| Non-Binary | <1% |

AGE



| | |
|-------|-----|
| 0-5 | 12% |
| 6-11 | 25% |
| 12-17 | 59% |
| 18+ | 4% |

RACE/ETHNICITY



| | |
|------------------|-----|
| African-American | 37% |
| Asian | 1% |
| Caucasian | 9% |
| Hispanic | 48% |
| Multi-Racial | 2% |
| Native American | <1% |
| Other | 3% |

ASH AND NATE

Ash became Nate's CASA volunteer three years ago when he was 8 months old. Nate was dealing with a lot — he had sleep apnea and was said to have displayed behavioral problems when he later started attending daycare. Notified by the daycare of behavioral issues, Ash worked with Nate's foster family to get occupational therapy for Nate. Before they knew it, they were seeing vast improvements in his behavior.

Nate's foster parents began the adoption process, but things took an unfortunate turn once the pandemic hit.

"The lockdown shouldn't affect the adoption process when the parents have been great, and the system was the only thing holding things up. I didn't let paperwork stop us. There are a lot of steps in the process of adoption and there are many places in this process where things can get lost."

Ash made sure to stay on top of every aspect of Nate's case. She consistently stayed in contact with Nate's case workers, social workers and the courts. The time final came for the family to pick an adoption attorney to complete what they were told would be a 9-month adoption process. Confused by the



initial time frame given for the case closure, Ash contacted the Director of The Children's Alliance who was representing the family in the adoption process. The Alliance assured Ash that the process wouldn't take 9 months and they would work hard to get Nate's adoption complete.

"Working with the Alliance was amazing, they helped us with everything we needed."

After 5 months, Nate's case was closed and his adoption was finalized. Ash and the family had a physically distanced and safe adoption celebration.

"I'm happy Nate can start the new year with the family he deserves, and he can grow up healthy and happy."

LUKE AND ELIZABETH

After leaving a full-time position and shifting to working remote, Luke had some extra time on his hands which led him to CASA of Los Angeles. "I was looking for an organization to volunteer for and stumbled across a Spectrum news report about the CASA/LA program. I immediately knew it was the right fit. My husband and I have been interested in possibly becoming a resource family or adopting in a few years, and I thought becoming a CASA volunteer would be a great way to gain insight into the dependency system. The one-on-one approach to advocacy ensured that I could make a real difference."

Luke met with 15 year old Elizabeth* for the first time in December 2019. Elizabeth was living in a short term residential therapeutic program group home. She had no contact with her birth parents and wasn't interested in adoption, so most of Luke's advocacy work has centered around helping Elizabeth with schooling and trying to set her up for success since he also holds educational rights for her.

"One of the toughest instances in my role as a CASA volunteer has been advocating for Elizabeth throughout her involvement with the juvenile justice system."

In her last group home, Elizabeth lost her temper and received a citation from the police department for

damaging house property. Having a citation on her record could put her on probation, making it exceedingly difficult to get a job when she turns 16, so Luke worked to getting Elizabeth into a diversion program.

A diversion program helps divert a youth away from the juvenile justice system. Instead, they complete a program that helps them learn more about the behavior that initially caused them to come to the attention of law enforcement and then learn techniques on how to avoid it happening again. If a youth completes a diversion program, their record is wiped clean and sealed so they can get back on track without having any lingering consequences that would follow them into their adult lives.

"Most of my advocacy has been supporting Elizabeth and convincing her that the diversion program is a great opportunity. But as all us CASA volunteers know; it is not always possible to tell a teenager what to do! Elizabeth is incredibly independent and that's one of the things I admire the most about her, but that independence can also cause trouble."

With help from CASA/LA's Juvenile Justice Program Manager Ludy Vasquez Snow and Elizabeth's attorney, Luke successfully got her enrolled in a diversion program.

*name has been changed

BETTY AND JACKIE



Shortly after becoming a CASA volunteer, Betty met then 15-year-old CASA youth Jackie*. Jackie and her sister were placed in the foster care system after their grandmother, their legal guardian, passed away. Upon meeting Jackie, it became clear to Betty that although Jackie was young, she was very independent and driven.

"All she talked about was how she couldn't wait to get her driver's license, get a car and work. It was important for her to get a job and be financially independent." Says Betty.

Unfortunately for Jackie, getting all the things she wanted would require something she didn't have, and that is a proper form of identification. During her time in the foster care system, Jackie had been in several group homes. Each home required a new request for assistance, and each new request was overlooked and ignored like the ones prior.

"Every time we would ask for her birth certificate so we could get her a State ID so that she could work, we would be told they're working on it, but nothing would ever get done." said Betty.

After two years of many phone calls and frustration, Betty discovered that no one knew where Jackie's birth certificate was. Betty made a few more calls and was not only able to get a copy of Jackie's birth certificate but helped her with getting her State ID too.

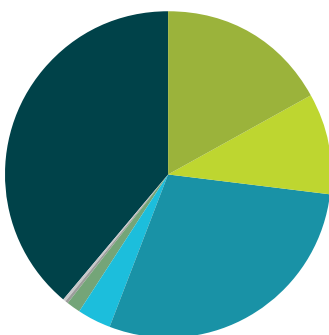
"Jackie is such an amazing girl. She has taught me so much and I will do everything I can to help." said Betty.

Jackie is now 19 years old, lives in independent housing, works as a security guard and is working on getting her high school diploma. After acquiring her high school diploma, Jackie wants to go to school to be a cosmetologist or nurse.

*name has been changed

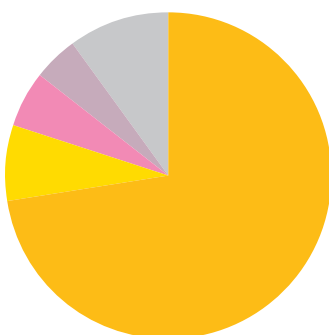
FINANCIAL STATEMENTS

REVENUE



| | | |
|-----------------------|-----------|--------|
| Foundations | 1,650,645 | 17.1% |
| Special Event Revenue | 960,459 | 10.0% |
| Individuals | 2,770,412 | 28.7% |
| Government | 342,020 | 3.5% |
| Corporate | 127,739 | 1.3% |
| Civic/Faith | 25,620 | 0.3% |
| Other | 38,170 | 0.4% |
| In-kind | 3,721,387 | 38.6% |
| | 9,636,452 | 100.0% |

EXPENSE



| | | |
|---------------------------------|-----------|--------|
| Advocacy | 6,262,872 | 72.5% |
| Volunteer Training and Services | 655,416 | 7.6% |
| Recruiting and Outreach | 495,799 | 5.7% |
| Management and General | 370,126 | 4.3% |
| Fundraising | 856,664 | 9.9% |
| | 8,640,877 | 100.0% |



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|---------------------|-------------------------|----------------------|-------------------------|
| Frank Adams | Matt Baucum | Joni Byun* | Julianne Cruz |
| Gloria Adams | Nicole Bautista | Mark Caffee | Condessa Curley |
| Laura Adams | Kate Bean | Saul Cafruni | Charles Currey |
| Sheri Adams | Michael Bear | Tania Calhoun | Craig Curtis |
| Derin Adesanya | Karen Bechler | Glen Callahan | Krystine Curtis |
| Chioma Agbara | Patti Beck | Joyce Campbell | Lindsay Cutler |
| Vendela Aguayo | Cadena Bedney | Lainnie Capouya | Nathan Cyphert |
| Jill Aguilar | Catherine Behrens | Mariangela Caraballo | Matthew Daenzer |
| Joseph Ahdoot | Garrett Bell | Linda Caravana | Leana Denise Dallas |
| Bruce Albert | Jane Belzberg | Amy Carbo | Ericka Danko |
| Marla Alders | Kristina Benane-Benno | Maria Carnock | Bruce Danziger |
| Farah Alibay | Rae'Mishka Benjamin | Teresa Caro | Cindy Dardon |
| Crystal Alkais | Erin Berman | Shemainee Carranza | Heidi Darrah |
| Sara Allen | Keith Bernstein | Rosemary Carr | Joel Dauten |
| Laith Alsarraf | Samuel Bernstein | Kamille Carruthers | Billy Davidson |
| Christine Alvarez | Melanie Berringer | Sandra Carter | Heather Davis |
| Kris Amon | Laura Bess | Elizabeth Carton | Vicki Davis |
| Melisande Amos | Bud Betts | Rita Carton | Robin Dawe |
| René Amy | Gayatri Bhasin | Silvana Casalegno | Mary Deagon |
| Kate Andersen | Aishwarya Bhawe | Julie Casey | Stephanie De Anda |
| Cathy Anderson | Michael Bierman | Kristen Cassity | Simone Deblasio |
| Jim Anderson | Susie Bierman | Melissa Castillo | Debra DeBose |
| Meredith Anderson | Liza Billington | Andrea Cavanaugh | Arienne DeChellis |
| Eyonna Andreatte | Renne Bilson | Andrea Cervantes | Cara Delcher |
| Natalie Andres | Pamela Bingham* | Adele Chadwick | Kristin Delgado |
| Lisset Angel | Elizabeth Birkenbeuel | Connie Chae | Anna Delmage |
| Nannina Angioni | Pam Birmingham | Bill Chais | Michele Demsky |
| Jessica Anguiano | Daria Bisharah | Wrenn Chais | Tessa Dent |
| Marjorie Annapav* | Jeremy Black | Aaron Chan | Renée Dernburg |
| Haidar Anwar | Heather Blades | Carol Chang | Marie De Varennes |
| Wayne April | Janet Blair | Hana Chang | Andrea Devooght |
| May Arakaki | Xena Blair | Margaret Chevedden | Sarah Diebel |
| Alyse Aratoon | Xaris Bloxham | Victoria Childs | Ronald Dietel |
| Anita Aratow | Christy Boardman* | Talia-Farah Chism | Marta Dimchenko |
| Daniel Araujo | Meghan Boehman | Daniel Choi | Aaron Dinsdale |
| Mary Arias | Ben Bolin | Randy Christopher | Sonum Dixit |
| Talia Arica | Bruce Bolkin | Yoonjin Cipta | Jesse Earl Dodge Nelson |
| Aura Armas | Andree Booker-Olivas | Angelica Clark | Seann Dougherty |
| Trudy Armer* | Jolene Bowles | Skyler Robert Clarke | Susan Douglas |
| Brannon Arms | Karen Bowles | Jane Clausen | Jan Drayer |
| Christine Armstrong | Pamela Bowman | Edward Coe | Caitlyn Driehorst |
| Terri Arnold | Catherine Boyd | Stacey Cohan | Jessica Druker |
| Melissa Arnson | Madison Bradfield-Davis | Andy Cohen | Karen Drummey |
| Samia Arslane | Sheri Brady | Julie Cohen | Deloree Duenas |
| Katelyn Ascencio | Caren Bramhall | Melody Cohen | Patricia Duff |
| Erica Ash | Rebekah Brandes | Tessa Cohen | Debbie Dullabaun |
| Paul Ashmore | Jody Brandt | Julie Colbert | Cheryl Dunnett |
| Kelly Attwood | Nancy Brashears | Marie Cole | Cynthia Dunnett |
| Jerry Auerbach | Laurence Braude | Marie Connolly | Kelton Durham |
| Laura Aversano | Susan Toby Brenner | Deanna Cooke | Juliet Dutton |
| Bette Jo Babcock* | Claire Brian | Gabriela Cook | Julie Dwyer |
| Kaila Babnik | Claudia Bright | Kelly Cook | Gillian Edel |
| Ann Bailey | Sarah Bromell | Mary Cook | Don Eklund |
| Courtney Baker | Jacolyn Bron | Larry Coon | Elsa Elbert |
| Paul Baker | Dwana Broussard | Chelsea Cooper | Gretchen Elg |
| Rachel Baker | Jordan Brown | Emily Cooper | Dorothy Ellis |
| Bobak Bakhtiari | Liese Brown | Jean Cooper | Susie Elster |
| Alisovn Ball | Rhonda Brown* | Foster Corwith | Bebe Emerman |
| David Ball | Timothy Brown | Gayle Coyle-Ikemoto | Audrey Emerson |
| Polly Bamberger | Barbara Bruner | Amber Craig | Brieanne Emery |
| Michael Banks | Nicole Buckland | Dennis Crane | Joseph Emmerling |
| Yas Baravarian | Michelle Bulkley | Lauri Crane | Aaron Ensweiler |
| Roswelle Barleta | Lizzy Bultema | Oona Cremata | Brook Epperson |
| Jill Barrett | Shelley Burkard | Kierra Crisswell | Azize Erim |
| Sadie Bascom | D'Nisha Bush | Brenda Crockett | Lindsey Esplin |
| Lisa Baskin | Alexis Butler | Tracy Crosthwait | Daisy Esqueda |
| Sharon Batiste | John Butler | Jason Cruze | Jessica Evans |

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|--------------------------|---------------------------|------------------------|-----------------------|
| Karen Eyres | Melanie Gifford | Chadwick Harman | Lynn Jia |
| Kathryn Fagerquist | Kenia Gil-Estudillo | Heidi Harmon | Amy Johnson |
| Cindy Fagin | Aimee Gill | Michael Harnett | Belynda Johnson |
| Jessica Fagre | Janet Gleason | Ginger Hartman | Cora Johnson |
| Sheila Fairley | Christian Glick | Gabrielle Harvey | Elijah Johnson |
| Kimberly Farnham | William Godar | Robin Hatfield | Elisa Johnson |
| Kenneth Feick | Christine Goddard | Madison Hathaway | Erika Johnson |
| Andrea Fennewald | Beth Godfrey | Matt Hawkins | Kathy Johnson* |
| Tracy Fernandes | Thomas Goff | Marcellina Hawthorne | Ashley Jones |
| Barbara Field | Jared Goldin | Adis Hayrapetyan | Natalie Joos |
| Barbara Filichia | Grace Goldman | Edvis Hayrapetyan | Lisa Jordan |
| Joy Finch | Edward Goldstein | Patricia Hazama | Dixie Jordan |
| Kirsten Finlayson | Marcy Goldstein | Belinda Heard | Michele Jordan |
| Charles Fisher | Carmen Gomez | Emma Heffernan | Jon Joyce |
| Jay Fitzgerald | Cortney Gomez | Rose Heffernan | Karina Juarez |
| Ginny Fitzgerald | Dalia Gonzalez | Christopher Heisen | Randy Jubinal |
| Linda Flloko | Deisi Gonzalez | Destiny Hendrie Holt | Caroline Judge |
| Anita Flores | Rene Gonzalez | Lynne Henry-Dinneen | Wende Julien |
| Abraham Flores-Rojó | Rebecca Goodman Hovsepian | Naomi Hentschel | Andree Juviler |
| Jose Florido | Kathy Gooze | Candice Herman | Celeste Kafri |
| Catherine Flournoy | Angela Gordon | Gloria Hernandez | Ronald Kagan |
| Luyani Fong | Kelly Gordon | Samuel Herod | Mackenzie Kahl |
| Roberto Fonseca | Maria Teresa Gordon | Stangia Herod | Dani Kaiserman |
| Bill Forman | Peter Gordon | Lainie Herrera | Chloe Kalk |
| James Fossett | Linda Goss | Susan Herron | Paige Kaluderovic |
| Erin Foster | Sean Grady | Myna Herscher | Mia Kaminsky Meyer |
| Catherine Foulkes-Sutton | Sheila Grady | Kimberly Hicks | Amanda Kammier |
| Lisa Foux | Polly Grant | Anne Hieronymus | Vasiliki Kampas |
| Steven Fraider | Michael Grazer | Lynne Hill Bernstein | Susan Kandel |
| Angela Franchino | Glen Greenfield | Beverly Hill | Wynn Kaneshiro |
| Dayra Frantela | Ariel Greenspun-Gale | Katherine Hill | Kollyn Kanz |
| Jesse Freeman | Sid Greenwald | LaTanya Hill | Joan Kaplan |
| Betty Freitag | Taylor Greenwood | Maahra Hill | Margaret Kaplan |
| Jacklyn Freyberger | Joan Griffith-Malloy | Laurel Hively-Washburn | Nirja Kapoor |
| Whitney Freydidg | Michelle Grimaldi | Jim Hoffman | Roobina Karapetian |
| Michael Friedlander | Kerry Grimes | Shannon Hoffmann | Anthony Karimi |
| Mary Ann Friedrich | Gerry Grossman | Jessica Hogeveen | Roberta Kato |
| Lori Froeling | Ronald Grover | Robin Hollis | Baraneh Kazemi |
| Ranko Fukuda | Stefanie Guarino | Mary Holmes | Daniel Keatinge |
| Shon Fuller | Millie Guerbaoui | Kaitlyn Holmlund | James Keefe |
| Beth Fuller | Cindy Guevara | Amanda Hootman | Amanda Keenan Lanfre |
| Michelle Gagnon | Sheila Guevara | Isa Hopkins | Diana Keeney |
| Karen Galeana | Kathleen Guinses | Mary Jane Horton | Cristina Keller |
| Nelson Galloway | Monica Gustafson | Mona Houghton | Bob Kellogg |
| Michael Galper | Donald Gustavson | Kimberly Houk | Marcella Kelly |
| Steven Garber | Brenda Gutierrez | Joel Howard | Krystal Kennedy |
| Claudia Garcia | Silvia Gutierrez | Sally Howell | Erika Kercheval |
| Josue Garcia | Danica Guzman | Crystal Hsing | Barbara Kernochan |
| Ashley Garcia-Maynard | Lisa Guzman | Kristie Hubbard | Denise Esquivel Khera |
| Nadia Garcia | Lori Haas | Jessica Hughes | Angie Kim |
| Gina Garcia | Betty Hagan | Jeanne Irving | Jane Kim |
| Ashley Gardner | Ranita Hahm | Lory Ishii | Javon Kim |
| Wendy Garibay | Deann Haight | Anthony Itkin | Jeffrey Kim |
| Louise Garland | Jessica Hakim | Lynette Jackson | Roy Kim |
| Michele Garofalo | Claire Hall | Lindsey Jacobs Jaremko | Gale Kindberg |
| Daniel Garrett | Melissa Halliday Coyne | Lynette Jacobson | Cameron King |
| Allyson Gartside | Patrice Hallman | Glenn Jaffe | Maria Soledad King |
| Tracey Garvin | Robin Hamilton | Randal James | Karen Klein |
| Nichole Garza | Thomas Hamlett | Elise Jansen | Kara Klenk |
| Carol Gaspar | Emma Hammond | Ardelle Jarvis | Jodie Knittle |
| Hannah Gaspar | Mary Hampton Smith | Carolyn Jarynowski | Ashley Koester |
| Lisa Gaston | Amy Hanawalt | Deliese Jaspersen | Jessie-Ann Kohlman |
| Penelope Gaston | Diana Hanbury | Mike Jaspersen | Molly Kohrs |
| Ava Gawronski | Audrey Handelman | Lorina Jasso | Nathan Kohrs |
| Emma Gerch | Kari Hanson | Dona Jeffery | Drew Kolanz |
| William Germani | Lauren Hardgrove | Michelle Jensen | Nancy Kolodny |
| Lisa Gerson | Tricia Harding | Sarah Jesse | Rebecca Kon |

| | | | |
|---------------------|------------------------|----------------------------|---------------------------|
| Afroditi Kontos | Heather Lucas | Catherine Messman | Karen Pang |
| Therese Kosterman | Emma Ludbrook | Mia Kaminsky Meyer* | Carmen Paparella |
| Steven Kostka | Elvina Lui | Jack Meyerhoff | Martin Papazian |
| Liba Kramer* | Suzanne Luke | Paolina Milana | Andrea Parada |
| Michael Kranther | Brandon Luna | Susan Miller | Jill Parker |
| Jane Krantz | Robyn Lutsky | Kimberly Milton | Kelly Parks |
| Daniel Kubrin | Nargiza Lutz | Teresa Mitchell | Heather Parlato |
| Debby Kumar | Tracy Lynn Cambron | Deborah Moisis | Hethie Parmesano |
| Kathleen Kunysz | Louise Macbeth* | Linda Mokler | Raji Parthasarathy |
| Patsy Lachman | Julie Macdonald | Kristen Molina | Drea Paskal |
| Cassidy La Fleur | Joan MacLaughlin* | Christopher Mollidrem | Emma Pastore |
| Jim Landreth | Margaret MacLean | Patricia Monahan | Deborah Patrick |
| Cassidy Lange | Ashley Macomber | Angelita Montanez | Caity Paulson |
| Marissa Lara | Shanon Madrigal | Teresa Montellano | Laryssa Payton-Stevens |
| Jayne Amelia Larson | Melanie Makaiwi | Simone Montemurno | Patricia Peach |
| Kendra LaSalle | Linda Makarians | Carson Moore | Christina Pederson |
| Samuel Laskey | Aliya Maki | Sergio Morales | Dana Pehrson |
| Robert Lassiter | Sharon Makimoto-Landin | Cheryl Morelan | Susan Pekich |
| Louise Latham | Kathleen Malaske-Samu | Kris Morrish | Carolina Pepin |
| Susan Latigay | Sarah Malcolm | Miriam Morris | Gabriela Perez |
| Jennifer Laughlin | Emily Maloney | Ali Moses | Jennifer Lynne Perez |
| Farah Lavassani | Jennifer Malsch | Adam Moskowitz | Robert Perkins |
| Marilyn Lawenda | Marilyn Manley | Erin Moy | Bruno Pernet |
| Carla Lazzareschi | Stephen Mapes | Elizabeth Mozilo | Linda Perryman |
| Carolyn Leach | Michelle Marchand* | Betsy Ann Mudd | James Petronie |
| Jill Leanse | Sharon March | Sandy Mukai-Kim | Brian Pfanschmidt |
| Charlene Leavell | Kyle Margulies | Matt Mullen | Douglas Phelps |
| Joan Lee* | Andrea Mariash | Sarah Mullen | Kaelyn Phillips |
| Lai Lydia Lee | Teri Marias | Rubaina Mumtaz | Melinda Pike |
| Marvin Lee | Ana Marin | Lindsey Munday | Lynn Pittenger |
| Stephanie Lee | Cheryl Marino | Jacqueline Munoz Geoghegan | Melissa Pitts |
| Frann Lefkowitz | Debra Markovic | Molly Murray | Amanda Plisner |
| Ariella Lehrer | Debra Martin | Katherine Myers | Rosemary Plue |
| Marsha Leibovici | Al Martinez | Abby Myerson | Jeffrey Plunkett |
| Aimee Lencsak | Dayanna Martinez | Herbert Nacion | Leslie Podolsky |
| Amy Lentz | Enrique Martinez | Evelyn Napolitano | Julie Polkes |
| Roland Leoncio | Stephanie Martinez* | Meghan Nealon | Laurel Polson |
| Patricia Lessard | Jennifer Martin | Martha Needelman | Marci Pool |
| Linda Levine* | Richard "Rick" Martin* | John Neill | Susan Poon |
| Maya Levinson | Shannon Martin | Arianna Nelson | Alexandra Poulton |
| Julie Levy | Melissa Mathewson | Emily Nelson | Lisa Pound-Sciupac |
| Eileen Lewis | Tim Mathews | Diane Neuner | Sadie Powers |
| Viviana Leyva | Catherine McAfee | Phillip Nevin | Kristen Pratt |
| Joanne Lightfoot | Jeffrey McBurney | Jeff Newman | Thetis Pressley |
| Joseph Lightfoot | Deborah McCall | Vy Nguyen | Gina Pressman-Elardo |
| Rashunda Lightner | Erin McCann | Kelli Nicholas | Summer Pretzer |
| Sharon Lim | Nina McCullaugh | Erin Ninh | Reyna Pulliam |
| Lauren Linde | Lauren McDermott | Leah Noble | Rachel Quaintance |
| Jamee Lind | Gerda McDonough | Lynda Noiseux | Julie Quinn |
| Joe Lin | Jennifer McFarland | Hannah Nowikow | Marina Quintanilla |
| Michelle Lin | Elois McGehee* | Kristin Nugent | Ann Radow |
| Paul Lister | Rhonda McGonigle | Thomas Nunan | Zach Ragatz |
| Betty Liu | Keree McGuire | Theresa Nunez | Manuel Ramirez |
| Kylee Loebs | Karen McKendrick | Colleen O'Brien | Shannon Ramirez |
| Shelley Loftus | Kendall McKinnon | Kathy Okane | Adelaide Randak |
| Jenna Logoluso | Cathy McMahan* | Alexis Olbrei | Marlene Rapkin |
| Kathi Lombardo* | Krystal Mead | Marissa Oliver | Douglas Rawson |
| Nancy Lomen | Ryne Meadors | Carolyn Olsen | Richard Saintcroix Redman |
| Roy Longman | Tritia Medrano | Stephanie O'Neal | Scott Reeder |
| Meg Long | Lara Mellegers | Zoya Orgiyvsky | Rick Reed |
| Jerrold Longoria | Michael Melon | Alicia Orozco | Megan Reeves |
| Leslie Lopez Cortez | Julia Meltzer | Michael Otto | Gina Reeves-Torrence |
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