

**CASA OF LOS ANGELES**

# 2019 IMPACT REPORT



## DEAR FRIENDS,

Over the last decade, CASA of Los Angeles has made significant strides to not only serve more children in the child welfare system who have experienced abuse and neglect, but also to become a leader in pushing the foster care system to honor and support each child in care. Even as our numbers have grown, we continue to focus on each child as an individual and bring love, justice and accountability into the dependency care system.

In 2019, we not only served significantly more youth, increasing the number served by over 10% from last year and by over 36% from two years prior, but we expanded our role providing stronger advocacy for the youngest children in care (0-5 years old) and the oldest youth in care (16-21), two groups who face tremendously challenging odds without intervention.

We added two Program Managers to our team this year. Both formerly CASA/LA Advocate Supervisors, Lauri Halderman will lead our early childhood work and Ludy Vasquez Snow will lead our work with youth in foster care who have been caught up in the juvenile justice system. Both programs are having incredible impact, increasing the number of children served, training judges, CASA staff, volunteers and other stakeholders, and recruiting CASA volunteers interested in taking on new and more cases. These programs are an extension of our work that resulted from researching how CASA volunteers can have the most impact and produce the best outcomes for kids and families.

CASA/LA is starting off this new decade with big goals, fresh approaches to the work that are based on the needs of children and families, and dedication to our core values. We are launching a major campaign to more than double the number of children we serve in the next three years, to provide short-term and focused advocacy programs that encourage more people to volunteer as Court Appointed Special Advocates. And we will do it with deep love, integrity, justice, accountability, and respect.



In going forward, it makes sense to look back at the tremendous accomplishments over the last decade as CASA/LA rebuilt ourselves as a privately-funded non-profit (after three decades as a court-funded program). In ten years, we more than tripled the number of children served, and tripled our revenue. We grew from 12 full-time employees to 50 and tripled the number of CASA volunteers to over 1,000! Most importantly, we studied our outcomes and impact and improved our programs to better serve children in foster care to promote their safety and well-being and get them into permanent homes faster.

The tremendous success of the last decade was a team effort, which was led over the past three years by Board Chair Lou Lucido. He is now serving on the board of National CASA and continues to support the efforts of CASA/LA. Lou's support and vision has been critical to our growth over the last few years, and personally, he has been a great friend and trusted advisor. We thank him for his gracious work and commitment to our children and look forward to our new leadership under FY2020 Board Chair, Harriet Zaretsky.

At the end of the day, our work remains very much the same as it was envisioned 42 years ago by the Honorable Judge Peter Giannini: CASA/LA provides one-on-one, intensive and caring advocacy to a child in foster care who deserves justice, attention, and the opportunity to thrive. We remain committed to that vision every day, and we thank every single one of our volunteers past, present, and future, for never losing sight of the needs of the children we serve.

From all of us at CASA of Los Angeles, we thank you for your support over the last decade, and look forward to great things to come in the next!

Warmly,  
Wende & Lou

Wende Julien  
Chief Executive Officer

Louis Lucido  
Chair, Board of Directors

## IMPACT BY THE NUMBERS

**1,238**  
YOUTH  
SUPPORTED WITH  
ONE-ON-ONE ADVOCACY

**1,012**  
TOTAL CASA  
VOLUNTEERS

**2,953**  
YOUTH  
ASSISTED THROUGH  
OUR CHILDREN'S COURT  
ASSISTANT PROGRAM

**645**  
VOLUNTEER  
APPLICATIONS RECEIVED

**21,658**  
HOURS  
SPENT WITH CASA  
CHILDREN

**1,952**  
COURT HEARINGS  
ATTENDED

**2,557**  
COURT REPORTS  
WRITTEN

**8,400**  
CHILD VISITS

**18,533**  
MEETINGS  
WITH CASE PARTIES

CASA OF LOS ANGELES RECRUITS, TRAINS AND GUIDES CASA VOLUNTEERS TO PROVIDE INTENSIVE ADVOCACY FOR CHILDREN AND YOUTH IN LOS ANGELES COUNTY’S CHILD WELFARE SYSTEM WHO HAVE EXPERIENCED ABUSE AND NEGLECT.

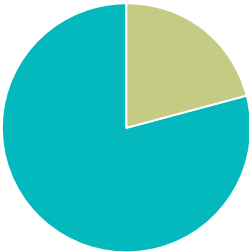
In FY2019, CASA volunteers dedicated thousands of hours in order to advocate on behalf of these children and youth in a way that no one else can. CASA volunteers get to know the children and their circumstances, show them that someone cares, advocate for their best interests (including making recommendations to the court), encourage them to grow to their fullest potential, and become involved in key issues in their life, especially permanent placement, school, physical health and mental health.

Our CASA volunteers spend their time visiting the children they have been appointed to, attending court hearings, speaking and meeting with case parties that include case workers, lawyers, caregivers and countless others to ensure the child has their unique needs met, as well as writing court reports and updating CASA/LA’s online case management system.

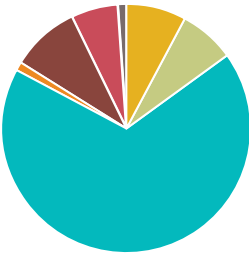


Through CASA advocacy, our children are meeting more of their educational goals. They are experiencing lower degrees of risk around their mental health and medical wellbeing. They are achieving higher rates of permanency. But most importantly, every child served by a CASA volunteer is connecting with a stable adult.

OUR CASA VOLUNTEERS



GENDER	
Female	79%
Male	21%



RACE/ETHNICITY	
African-American/Black	8%
Asian	7%
Caucasian (Non-Latino)	68%
Hawaiian or Pacific Islander	1%
Latino/Hispanic	9%
Multi-Racial	6%
Other	1%

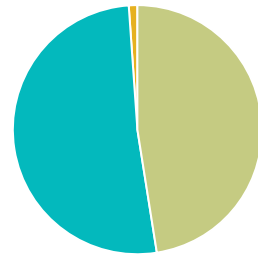


AGE RANGE	
21 – 35	23%
36 – 45	18%
46 – 54	15%
55 – 65	25%
66+	19%

“In all cases, CASA volunteers have provided support to clients who have little to no other supportive people in their lives.”  
— Attorney, Children’s Law Center

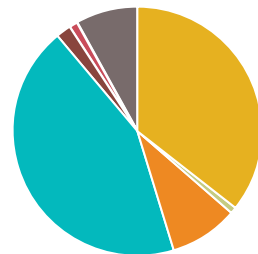
## YOUTH SERVED

**3.9 YEARS**  
AVERAGE TIME YOUTH  
SPENT IN DEPENDENCY  
SYSTEM BEFORE  
CASA ADVOCACY



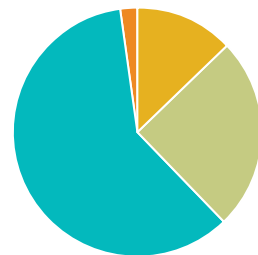
### GENDER

Female	52%
Male	48%
Non-binary	<1%



### RACE/ETHNICITY

African-American	36%
Asian/Pacific Islander	1%
Caucasian (Non-Latino)	9%
Latino/Hispanic	44%
Multi-Racial	2%
Native American	<1%
Unknown	8%



### AGE RANGE

0-5 years	13%
6-11 years	25%
12-17 years	60%
18+	2%

**“In general, CASA volunteers help children feel like they have someone to listen to them. Being heard gives them a sense of control. In a system where their needs and wishes are often disregarded or ignored, having an adult actively paying attention to what they say means everything. Even if the results aren’t instant, it plants a seed in their mind that they are worthy of respect. That is something they can carry with them for the rest of their lives.”**  
— Attorney, Children’s Law Center

## PERMANANCY

**64%**

of CASA youth in  
permanent placement  
at end of advocacy  
program enrollment

**81%**

of youth under 12 in  
permanent placement  
at end of advocacy



**CASA volunteers support children and youth in identifying options for a long-term and safe home, whether that is at home with parent(s) or identifying a legal guardian or adoptive home.**

When Daire met her CASA child, Kaden, he was 8 years old and was living in a foster home with his older half-sister, Ava. After a couple months on Kaden’s case, Daire became the CASA volunteer for Ava as well.

Prior to Daire, Kaden had not experienced a very close relationship with his father due to a complex dynamic with his mother, who is currently incarcerated. Daire began working with Kaden’s foster family, social worker and attorney to rebuild a relationship with Kaden’s father, who was interested in reconnecting with his son.

Through a collaboration between the CASA volunteer and Kaden’s team, Kaden’s father began to establish and maintain frequent and consistent contact with his son. This led to

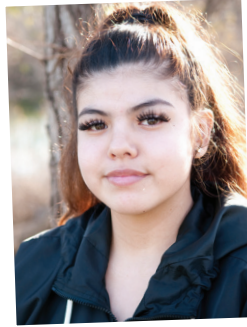
a very successful visit for them in Georgia where Kaden’s father lived. A few months later Kaden was placed with his father and his case closed in November. Kaden is surrounded by many extended family members and two siblings now, who are all very close. He is participating in therapy and is also doing well in school, where he has been making new friends.

Although the separation between Kaden and Ava has been difficult for the two of them, Daire is advocating to support their relationship and has established investment by Kaden’s father to ensure that they maintain their sibling bond.

Currently, Daire is continuing her advocacy for Ava.



## SAFETY



**80%**  
of CASA youth  
maintained or  
improved safety  
during advocacy

Youth in foster care may not have a safe place to live or may have a mental health challenge that puts them in harm's way. A CASA volunteer can ensure that the youth has the support and services to keep them safe and stable.



Of those experiencing  
risk to safety  
**55%**  
experienced improved  
safety outcomes  
**85%**  
of young children (0-5)  
experienced improved  
safety during advocacy

At the time CASA volunteer Erica was assigned to Amy's case, she discovered Amy\* had run away from the foster home she was living in. Using Amy's email address, Erica used social media to message her, explaining her role and how she was there to support her. Amy responded and this was how Erica built rapport and trust with Amy over the next few months.

Amy confided in Erica that she was looking forward to closing her case and being out of the foster care system since she was turning 18 in the next few months. Amy was unaware that she could receive AB12 benefits until she turned 21 if she kept her case opened in the dependency system. Under AB12, young people over the age of 18 can stay in extended foster care so they can continue to receive support and services until they officially age out of the system at 21 years old.

Amy also informed Erica that she was pregnant and was afraid of her baby being taken away if she were to return to her foster placement. Erica was also pregnant at the time and helped Amy with doctor's appointments as well as gave her tips on pregnancy and prenatal vitamins.

With the help of Amy's lawyer, Erica was able to keep her case open and now Amy and her baby are eligible for AB12 benefits.

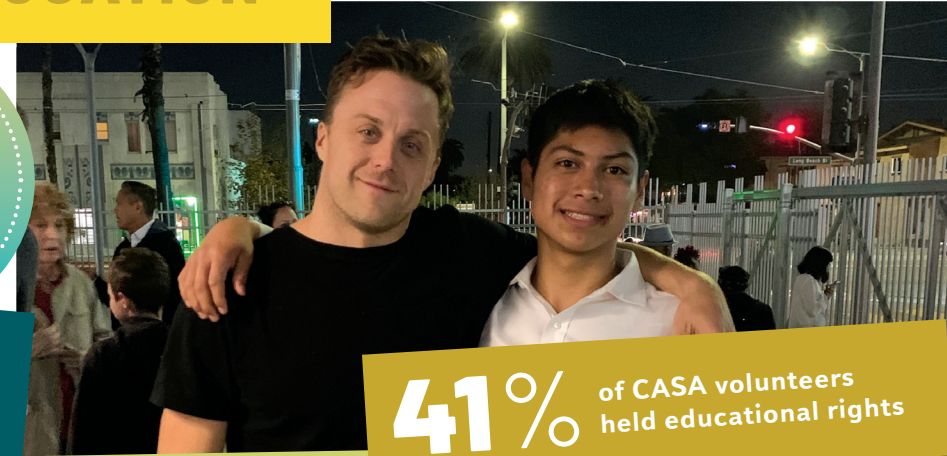
Erica continues to support Amy as needed, along with her husband Craig who is also a CASA volunteer working on a case of his own.



## EDUCATION

**34%**  
of CASA volunteers  
appointed  
developmental  
decision makers

**6 IN 10**  
youth with educational  
goals experienced improved  
educational outcomes



**41%** of CASA volunteers  
held educational rights

When a child is in foster care, they may experience disruptions to their education and may not have a stable adult to oversee their educational planning. CASA volunteers frequently hold the educational rights of the child they serve to ensure valuable services like assessments and support are provided.

When Adam met Chris\* they both connected immediately. Adam could see that Chris, who was 16 years old at the time, was eager and wanting to grow but was missing out on opportunities because of his unstable home life. Adam asked Chris what he wanted help with and Chris said he wanted Adam to hold him accountable for getting his homework done.

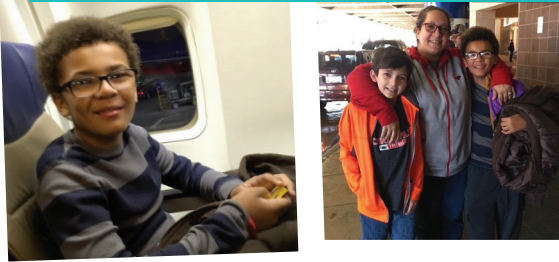
Not long after Adam became Chris's CASA volunteer and educational rights holder, he was attending a teacher conference to review Chris's Independent Educational Program. Chris was really enjoying being at a small performing arts school that had supportive teachers who had the time to focus on youth who were in similar situations as Chris. However, every time Chris's home placement was disrupted, it affected his school work which resulted in him failing his classes.

When Chris was removed from his last placement and sent to live in a home two hours away from his school, he became very depressed. He let Adam know that he didn't care where he lived, he just wanted to keep going to the same school. So Adam made it his goal to keep him there, requesting a judge's order from the children's court to make it Chris's school of origin.

The judge approved the request, which meant that Chris could attend the same school even if it took a two-hour bus ride every day to get there.

At their next court hearing, Adam advocated for Chris to change his placement so he could live closer to the school. During this time, a teacher at Chris's school had expressed interest in fostering him. Once the process was approved, Chris was able to live with his teacher and stay in his performing arts school. Due to his supportive placement, Chris is now earning A's and B's and has a stable job.

## MENTAL HEALTH



**62%**

of CASA youth with mental health needs experienced improved mental health from assessment to case closure

**45%**

of youth prescribed psychotropic medication at assessment no longer prescribed at case closure

CASA volunteers ensure that the youth have access to mental health assessments and services that they need due to the impact of trauma, neglect and abuse. CASA volunteers are also instrumental in monitoring and evaluating psychotropic medications that are prescribed to youth in care.

Dustin came into foster care at the age 10 when his mother passed away. Unfortunately, his father had not been part of his life since he was an infant. CASA volunteer Keith was appointed to help advocate for Dustin to find a permanent home, and to make sure he was receiving mental health services and appropriate educational support.

At the time, Dustin was struggling with the uncertainty of his foster care placement so Keith knew he needed to find a more suitable placement for Dustin.

Keith began by communicating with a childhood friend of Dustin's mother in Texas, who expressed interest in adopting him. The process to get approved was slow and bureaucratic specifically due to the rarity and complexity of interstate adoptions. However, Keith kept up the communication with the family because Dustin was increasingly anxious as the months dragged on. Keith also continued to keep the children's court updated on the process and the various delays. In response, the court started to order very short deadlines to get Dustin out to Texas.

Twice, Keith traveled with Dustin to Texas. The first was to meet Dustin's prospective family

for the first time. Prior to that visit, Dustin had only communicated with them via Skype. It was quite an adventure — and Dustin's first time on a plane! They saw his potential future home and met with the family, flying home later that day. The second time Keith traveled with Dustin, it was to move him to Texas so he could begin his new life once placement was finalized.

During his time as Dustin's CASA, Keith also advocated for appropriate educational placement and mental health services in both Los Angeles and Texas as Dustin was struggling in school. Keith regularly met with Dustin's therapeutic team as well as his psychiatrist to ensure Dustin's mental health services were functioning properly. In addition, Keith shared educational rights with Dustin's foster mother and helped obtain an Individualized Educational Plan on his behalf.

At the time of Dustin's adoption, he was flourishing in school, getting A's in all his classes and was tested into a science magnet high school. It was no surprise to Keith since he always knew Dustin was a bright child. He just needed a stable home and the family and social supports to help him heal from his trauma and learn how to thrive.

## PHYSICAL HEALTH

Children in foster care comprise some of our most medically at-risk and vulnerable children. CASA volunteers encourage timely responses for the children they serve, connecting them with vital medical services, and overseeing their preventative, planned and crisis care.



**54%**

of CASA youth with physical health needs/goals experienced improvements in physical health

**88%**

of CASA youth maintained or improved physical health

**83%**

of young children (0-5) with physical health needs/goals experienced improved physical health during enrollment

Fifteen-year-old Sandy\* had been hospitalized at Children's Hospital Los Angeles (CHLA) for four months when CASA volunteer Natalie was appointed as her advocate. Although Sandy has developmental delays and is medically fragile, Natalie felt that she did not need to be living at the children's hospital, where she stayed in virtual isolation, disconnected from any adults or anyone who was overseeing the progress in her health. Sandy immediately began to advocate for a more permanent placement and also began to organize educational services for Sandy while she was still at CHLA.

In addition, Sandy's health was in jeopardy because she was in need of a kidney transplant. However, her medical team could not approve the surgery without a caregiver to manage her after-care.

Natalie knew she needed to identify a foster parent immediately and brought this to the court's attention, which prompted the Department of Children and Family Services to solidify a placement option. Sandy is now placed with a supportive and attentive foster parent with appropriate services (and she is even receiving educational services). But perhaps the best part is that Sandy has a permanency plan leading toward legal guardianship.

\*Youth's name has been changed



# EARLY CHILDHOOD INITIATIVE

CASA/LA's Early Childhood Initiative advances our commitment to help children ages 0-5. In Los Angeles County, 35% of the children entering foster care are aged 0-5 (19% are under 24 months). The Early Childhood Training helps CASA volunteers use a developmental lens to assess the child's situation, which helps the Court and concerned adults better understand the young child's needs to achieve physical, emotional, and attachment development. As the unique developmental needs of the child are recognized earlier, interventions happen sooner, and more children achieve permanency successfully.

CASA volunteer Circe met Darren\* when he was three-years old. At the time he entered foster care, Darren's father was incarcerated. A year later, Darren's father was released and entered a rehabilitation program. He gained employment and began to form a relationship with Darren.

During this time, Circe had advocated for Darren to receive medical care and speech therapy through the Regional Center. Once Darren was placed at home with his father, Circe made sure that his therapy continued there. Darren is doing well and his case closed earlier this year.

# JUVENILE JUSTICE

While advocacy for CASA volunteers has centered primarily on the overall well-being of youth in the dependency system, CASA volunteers are more frequently having to advocate for youth in Juvenile Justice Court. Unfortunately, it is not uncommon for youth in the dependency system to make contact with the juvenile justice system. Youth already served by the dependency system are also more likely to receive harsher sentencing when compared to youth that are not. Young people that are dually-involved experience high rates of placement change, mental health and substance abuse issues, and are more likely to become further involved in the juvenile justice and child welfare system. CASA volunteers can collaborate with a team of professionals to ensure all services are in place and the youth's needs are being met.

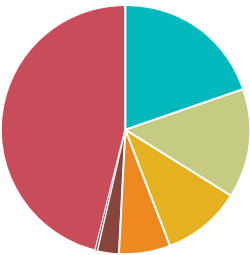
Alex\* was 17 years old and had been in the foster care system since he was 12 years old when CASA volunteer Sam met him. Two months later, Alex was arrested for taking \$20 from another child in their group home. Alex was charged with robbery (as opposed to the lesser charge of theft) and taken to a juvenile hall. This also meant that Alex may be sentenced to serving six years for this crime. While Alex was awaiting a plea deal, Sam visited him 1-2 times a week — he was his only visitor. Sam also brought letters from Alex's sister who was

underage and not allowed to visit, as well as letters to the court from adults in Alex's life. Ultimately Alex was sentenced to complete 100 community service hours. Once Alex was released from juvenile hall, Sam, who holds Alex's educational rights, enrolled him back in school and helped him get his birth certificate, social security card and driver's license. Alex is currently placed with a very supportive foster family and is attending job training classes. He hopes to become a barber.

\*Youth's name has been changed

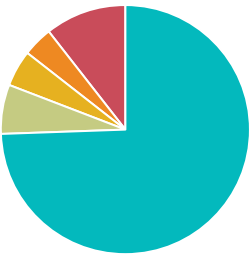
# FINANCIAL STATEMENTS

## REVENUE



Foundations	1,906,668	19.9%
Special Event Revenue	1,362,406	14.2%
Individuals	978,319	10.2%
Government	634,192	6.6%
Corporate	281,762	2.9%
Civic/Faith	25,494	0.3%
In-kind	4,402,515	45.9%
	9,591,356	100%

## EXPENSE



Advocacy	6,893,698	74.5%
Volunteer Training and Services	594,709	6.4%
Recruiting and Outreach	450,429	4.9%
Management and General	348,479	3.8%
Fundraising	967,906	10.4%
	9,255,221	100%

"I have had great experiences with CASA volunteers assisting us on our mutual clients like getting medical information and forwarding it to me. CASA volunteers are very valuable in providing information to the court as they also have contact with the families and observe the interactions in the household."  
—Department of Child and Family Services

# CASA VOLUNTEERS

Sheri Adams	Jill Barrett	Barbara Bruner	Oona Cremata	Bebe Emerman	William Germani	Lauren Hardgrove	Mike Jaspersen
Gloria Adams	Ron Bar-Zion	Nicole Buckland	Kierra Crisswell	Audrey Emerson	Lisa Gerson	Tricia Harding	Lorina Jasso
Frank Adams	Sadie Bascom	Michelle Bulkley	Julianne Cruz	Azize Erim	Melanie Gifford	Heidi Harmon	Dona Jeffery
Laura Adams	Lisa Baskin	Lizzy Bultema	Jason Cruze	Lindsey Esplin	Kenia Gil-Estudillo	Michael Harnett	Michelle Jensen
Valerie Addas	Sharon Batiste	Shelley Burkard	Charles Currey	Karen Eyres	Aimee Gill	Amber Hartgens	Lynn Jia
Chioma Agbara	Matt Baucum	D’Nisha Bush	Craig Curtis	Kathryn Fagerquist	Janet Gleason	Ginger Hartman	Belynda Johnson
Vendela Aguayo	Kate Bean	Alexis Butler	Krystine Curtis	Cindy Fagin	William Godar	Amos Hartston	Elisa Johnson
Jill Aguilar	Karen Bechler	Joni Byun	Nathan Cyphert	Jessica Fagre	Christine Goddard	Gabrielle Harvey	Cora Johnson
Joseph Ahdoot	Patti Beck	Mark Caffee	Leana Dallas	Kenneth Feick	Beth Godfrey	Robin Hatfield	Erika Johnson
Bruce Albert	Cadena Bedney	Tania Calhoun	Judith Dancoff	Tracy Fernandes	Thomas Goff	Madison Hathaway	Elijah Johnson
Marla Alders	Christine Beilinson	Lainnie Capouya	Ericka Danko	Barbara Field	Jared Goldin	Marcellina Hawthorne	Teri Johnson
Farah Alibay	Jane Belanger	Mariangela Caraballo	Bruce Danziger	Joy Finch	Joyce Goldstein	Adis Hayrapetyan	Frances Jones
Glen Alpert	Ann Bell	Linda Caravana	Hanh Dao	Kirsten Finlayson	Marcy Goldstein	Edvis Hayrapetyan	Norman Jones
Christine Alvarez	Kristina Benane-Benno	Amy Carbo	Cindy Dardon	Charles Fisher	Edward Goldstein	Belinda Heard	Natalie Joos
Kris Amon	Mishka Benjamin	Teresa Caro	Karen Darling	Ginny Fitzgerald	Deisi Gonzalez	Rose Heffernan	Dixie Jordan
Melisande Amos	Erin Berman	Kamille Carruthers	Joel Dauten	Jay Fitzgerald	Dalia Gonzalez	Christopher Heisen	Michele Jordan
Kate Andersen	Keith Bernstein	Sandra Carter	Billy Davidson	Anita Flores	Dawn Goodman	Lynne Henry-Dinneen	Jon Joyce
Jim Anderson	Samuel Bernstein	Rita Carton	Vicki Davis	Abraham Flores-Rojo	Kathy Gooze	Naomi Hentschel	Caroline Judge
Scott Anderson	Melanie Berringer	Silvana Casalegno	Heather Davis	Jose Florido	Peter Gordon	Candice Herman	Wende Julien
Cathy Anderson	Laura Bess	Julie Casey	Mary Deagon	Roberto Fonseca	Teresa Gordon	Samuel Herod	Leila Jung
Meredith Anderson	William “Bud” Betts	Kristen Cassity	Simone Deblasio	James Fossett	Angela Gordon	Stangia Herod	Andree Juviler
Eyonna Andreatte	Gayatri Bhasin	Melissa Castillo	Debra DeBose	Erin Foster	Sheila Grady	Lainie Herrera	Celeste Kafri
Natalie Andres	Aishwarya Bhawe	Jennifer Caudillo	Arienne DeChellis	Catherine Foulkes-Sutton	Sean Grady	Susan Herron	Ronald Kagan
Nannina Angioni	Susie Bierman	Andrea Cavanaugh	Cara Delcher	Lisa Foux	Polly Grant	Myna Herscher	Dani Kaiserman
Marjorie Annapav*	Michael Bierman	Adele Chadwick	Anna Delmage	Nathan Fox	Michael Grazer	Kimberly Hicks	Chloe Kalk
Haidar Anwar	Renne Bilson	Wrenn Chais	Paul Del Rosario	Angela Franchino	Jennifer Green	Anne Hieronymus	Paige Kaluderovic
Wayne April	Pamela Bingham*	Aaron Chan	Michele Demsky	Dayra Frantela	Glen Greenfield	Beverly Hill	Mia Kaminsky Meyer*
Anita Aratow	Pam Birmingham	Aster Chang	Tessa Dent	Marion Fredericks-Mapes	Ariel Greenspun-Gale	Katherine Hill	Amanda Kammier
Daniel Araujo	Daria Bisharah	Hana Chang	Marie De Varennes	Jesse Freeman	Sid Greenwald	Maahra Hill	Vasiliki Kamps
Mary Arias	Heather Blades	Ben Cheung	Andrea Devooght	Betty Freitag	Taylor Greenwood	LaTanya Hill	Susan Kandel
Talia Arica	Janet Blair	Victoria Childs	Sarah Diebel	Michael Friedlander	Joan Griffith-Malloy	Lynne Hill Bernstein	Wynn Kaneshiro
Aura Armas	Xaris Bloxham	Farrah Chism	Ronald Dietel	Ann Friedrich	Michelle Grimaldi	Laurel Hively-Washburn	Kollyn Kanz
Trudy Armer*	Christy Boardman*	Daniel Choi	Marta Dimchenko	Lori Froeling	Kerry Grimes	Shannon Hoffmann	Margaret Kaplan
Christine Armstrong	Meghan Boehman	Randy Christopher	Aaron Dinsdale	Ranko Fukuda	Ronald Grover	Robin Hollis	Joan Kaplan
Terri Arnold	Andree Booker-Olivas	Yoonjin Cipta	Sonum Dixit	Shon Fuller	Millie Guerbaoui	Mary Holmes	Nirja Kapoor
Melissa Arnson	Honor Boone	Angelica Clark	Seann Dougherty	Beth Fuller	Sheila Guevara	Kaitlyn Holmlund	Roobina Karapetian
Samia Arslane	Karen Bowles	Jane Clausen	Susan Douglas	Michelle Gagnon	Kathleen Guinses	Amanda Hootman	Melissa Kasek
Katelyn Ascencio	Jolene Bowles	Cathleen Cobb	Melissa Dragge	Karen Galeana	Donald Gustavson	Jane Horton	Harvinder Kaur
Paul Ashmore	Catherine Boyd	Edward Coe	Jan Dramer	Nelson Galloway	Silvia Gutierrez	Mona Houghton	Baraneh Kazemi
Kelly Attwood	Madison Bradfield-Davis	Stacey Cohan	Caitlyn Driehorst	Michael Galper	Lisa Guzman	Joel Howard	Daniel Keatinge
Jerry Auerbach	Sheri Brady	Julie Cohen	Jessica Druker	Gina Garcia	Danica Guzman	Sally Howell	Linda Keefer
Lovette Austin	Caren Bramhall	Melody Cohen	Karen Drummey	Claudia Garcia	Lori Haas	Kristie Hubbard	Amanda Keenan
Laura Aversano	Rebecca Brandes	Julie Colbert	Gary Duboff	Josue Garcia	Betty Hagan	Cynthia Hadley	Bob Kellogg
Bette Jo Babcock*	Jody Brandt	Marie Cole	Patricia Duff	Ashley Gardner	Ranita Hahm	Jeanne Irving	Krystal Kennedy
Kaila Babnik	Nancy Brashears	Marie Connolly	Daniel Duncan	Wendy Garibay	Deann Haight	Lory Ishii	Barbara Kernochan
Ann Bailey	Laurence Braude	Kelly Cook	Cynthia Dunnett	Louise Garland	Jessica Hakim	Anthony Itkin	Denise Esquivel Khera
Rachel Baker	Claire Brian	Gabriela Cook	Cheryl Dunnett	Michele Garofalo	Patrice Hallman	Lynette Jackson	Angie Kim
Bobak Bakhtiari	Claudia Bright	Mary Cook	Kelton Durham	Daniel Garrett	Robin Hamilton	Lindsey Jacobs Jaremko	Javon Kim
Alison Ball	Sarah Bromell	Deanna Cooke	Julie Dwyer	Allyson Gartside	Alberta Hampton Smith	Lynette Jacobson	Jane Kim
David Ball	Jacolyn Bron	Larry Coon	Gillian Edel	Carol Gaspar	Amy Hanawalt	Glenn Jaffe	Roy Kim
Polly Bamberger	Timothy Brown	Jean Cooper	Jane Edwards	Gayle Gaston	Diana Hanbury	Randal James	Gale Kindberg
Julie Bank	Liese Brown	Gayle Coyle-Ikemoto	Don Eklund	Penelope Gaston	Audrey Handelman	Ardelle Jarvis	Cameron Keing
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