



2018 IMPACT REPORT



Dear Friends,



It's not every year that a non-profit gets to reach out to its friends and supporters and say, "Hooray!" we have conquered big dreams this year.

But for CASA of Los Angeles, FY2018 was all about conquering big dreams.

For years, CASA/LA has worked to increase the number of children we serve, not just because we wanted to reach a certain number, but also because the children in LA County's child welfare system are in desperate need of the support and care that CASA volunteers provide. And there was one primary reason we were driven to conquer that dream: helping children heal from trauma. Children in LA County's child welfare system experience trauma over and over again, and as science has shown, trauma doesn't end in childhood. It has life-long physical and mental health implications. It isn't just about supporting a child today, but about changing their trajectory to support the adult they will become tomorrow.

The sad truth is, most children served by CASA/LA first experienced trauma in their own homes and at the hands of their parents—the place they should be most safe. It's why they entered the child welfare system initially. But then, these children and youth are torn from their homes, and far, far too often continue to experience trauma in the foster care system. They continue to experience abuse and neglect, they experience broken relationship after broken relationship. They end up in a system that some can't escape, and the consequences are dire.

We are all responsible for these children.

Cornel West once wrote, "Justice is what love looks like in public." That is what our CASA volunteers do. They manifest love in a system that so often feels devoid of justice. They are there for their CASA child. They advocate for them in the formal way that we train them to and then they also do genuinely human things on their behalf. They love them. They stick with them. They fight for them.

That is why on a sunny April day last year, when we reached our benchmark of serving 1,000 children in foster care, we didn't cheer in delight because it was a number, we cheered for the justice that was being served to each of those children, and we cheered for the love that they were being offered. But that was just the beginning of our good news.

During the last fiscal year, CASA/LA served 1,124 unique children (18% more than in FY2017 and 39% more than in FY2016), we received 647 case referrals (9% more than in FY2017 and 38% more than in FY2016), we trained 402 new CASA volunteers (25% more than FY2017 and 100% more than FY2016), and appointed 931 unique volunteers (an increase of 25% from FY 2017 and 67% from FY2016). We conquered big dreams. As you will see in the following pages, the numbers are just the beginning, our CASA volunteers enhanced the lives of the children they served by improving youth outcomes around safety, permanency, and well-being, they reduced the number of placements per child from 4 to 1.7 every year, and they helped to significantly reduce the number of youth on psychotropic medications.

But what no number, statistic or database can show us, is that they conquered trauma with the greatest tool on earth. Love. They showed up for youth who are used to being abandoned. They fought for children who are used to being failed. And they brought justice to our community's most vulnerable: children and youth who live in cycles of trauma and for whom their only way out might just be you. Their CASA volunteer or the people who support them.

Thank you for supporting us this year, and always. And here's to conquering a new set of dreams in FY2019—we look forward to you joining us on our path!

Sincerely,

Wende Nichols-Julien
Chief Executive Officer

Louis Lucido
Chair, Board of Directors

Impact by the Numbers

3,276

Children Assisted
in Court



402

Volunteers
Trained



1,124

Children Served with
Intensive One-on-One
Advocacy



931

Total CASA
Volunteers

621

Applications
Generated



KEY FINDINGS

A survey was conducted recently with court partners, Children’s Law Center (CLC), Department of Child and Family Services (DCFS) and Los Angeles Dependency Lawyers (LADL) who indicated positive experiences with CASA volunteers. According to respondents, CASA volunteers’ strengths include:

- Professionalism
- Effectively Identifying the Needs of Children
- Practicing Strengths-Based Advocacy
- Providing the Court with Objective Information
- Cultural Competency

CASA of Los Angeles recruits, trains and guides CASA volunteers to provide intensive advocacy for children or youth in Los Angeles County’s child welfare system who have been abused and neglected.

In FY18, CASA volunteers dedicated thousands of hours in order to advocate on behalf of these children and youth in a way that no one else can. They get to know the children and their circumstances, show them that someone cares, advocate for their best interests (including making recommendations to the Court), encourage them to grow to their fullest potential, and become involved in key issues in their life, especially permanent placement, school, physical health and mental health.

Our CASA volunteers spend their time visiting the children they have been appointed to, attending court hearings, speaking and meeting with case parties that include case workers, lawyers, caregivers and countless others to ensure the child has their unique needs met, as well as writing court reports and updating CASA/LA’s online case management system.

1,786
Number of Court Hearings Attended

1,860
Number of Court Reports Written

9,193
Number of Child Visits

14,736
Number of Meetings with Case Parties



931

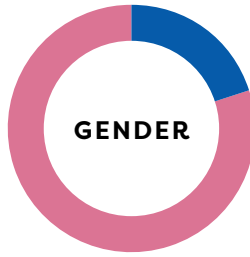
Total CASA
Volunteers



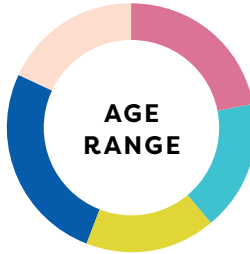
115,000

Number of Hours
Spent on
Advocacy Efforts

OUR CASA VOLUNTEERS



Male	20%
Female	80%



Ages 21 - 35	22%
Ages 36 - 45	17%
Ages 46 - 54	17%
Ages 55 - 65	26%
Ages 66+ -	18%



African-American	9%
Asian	7%
Caucasian/Non-Latino	65%
Hispanic/Latino	10%
Multi-Racial	6%
Other	3%

I've known CASA volunteers to be tuned in to the children in a way that is personal to them and not strictly from the perspective of a social worker, lawyer, or judge. Things that may seem unimportant relative to the child's legal case, but that have a huge impact on the child's quality of life, are what CASA volunteers consistently relay to the parties and court. The benefits of CASA volunteers are undeniable in every case.

— Children's Law Center Attorney



1,124

Children Served
with Intensive
One-on-One
Advocacy

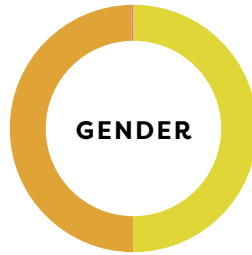


3,276

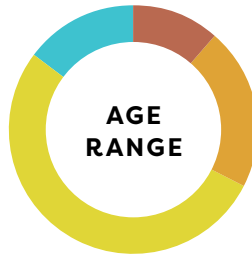
Children Assisted
in Court through
Shelter Care

CASA/LA also trains and manages court assistants who provide “day-of-court” advocacy for children and youth who are experiencing their first time in court, or are attending court without a guardian or escort. Through the Shelter Care program, CASA volunteers have helped 3,276 children with court assistance.

OUR CASA CHILDREN



Male	50%
Female	50%
Non-Binary	<1%



0-5	12%
6-11	21%
12-17	53%
18+	14%



African-American	37%
Asian	1%
Caucasian/Non-Latino	9%
Hispanic/Latino	45%
Multi-Racial	2%
Native American	<1%
Other	6%



Through **CASA** advocacy, our children are meeting more of their educational goals.

They are experiencing lower degrees of risk around their mental health and medical wellbeing. They are achieving higher rates of permanency. But most importantly, every child served by a **CASA** volunteer is connecting with a stable adult who is helping them without ever being paid.

According to children's attorneys and social workers, children and youth with a **CASA** volunteer are more likely to:

Receive needed services
in a timely manner

Be enrolled in an appropriate
educational setting

Participate in extracurricular activities

Have long-term connections to siblings,
relatives or other support people

Be on track to graduate
high school on time

Enroll in post-secondary education

The **CASAs** have been instrumental in advocating for appropriate educational services and issues with placement. As a **CSW** and due to our high caseloads, the **CASAs** help me best meet the needs of or mutual client. They help focus me, give suggestions, and help follow up with service providers.

— Social Worker with Department
of Family and Social Services

Permanency

57%

**moved from non-permanent
to permanent placement**

33%

reunified with families

CASA volunteers support children and youth in identifying options for a long-term and safe home, whether that is at home with parent(s) or identifying a legal guardian or adoptive home.



Celia was only 9 years old and living in her fifth home when she met her CASA volunteer Wrenn Chais. Celia experienced extraordinary tragedy in her life being in and out of the foster care system, reunified at one point with her father and then losing him in a car accident. Faced with a life of uncertainty, it appeared Celia would spend the remainder of her childhood in foster care and age out of the system at 18. Celia had been labeled unadoptable in her case file and there were no plans to find a permanent home for her. After securing a number of medical services for Celia that were discovered after the car accident with her father, Wrenn began to question why Celia was labeled unadoptable.

She immediately advocated to have a court assign an adoption social worker. Not wanting to lose any more time finding a home for Celia, Wrenn did her own research and discovered a program called Kidsave that hosts events focused on the adoption of children over the age of 8.

It was at a Kidsave event where Celia met Trish and Andy, who both made a connection with her. After several get-togethers, Celia was placed in Trish and Andy's home. In December 2017, Trish and Andy formally adopted Celia in a touching ceremony attended by loved ones, including many of her father's friends.

Safety

66%
experienced improved
safety outcomes

Children and youth in foster care face risks to their safety. They may not have a safe place to live or may have a mental health challenge that puts them in harm's way. A CASA volunteer can work with the child's care team to ensure that he or she has all the support and services to keep them safe and stable.

At the time CASA volunteer Cameron was assigned to James' case, he was one of nine children removed from his mother's care. James was in a nonpublic school and was possibly being bullied. He was also taking a long list of prescription medications due to trauma and living in a group home. Cameron was immediately assigned educational rights and was able to work together with James' school under his individualized education plan (IEP) so that James could get the services he needed.

In reviewing James' case file, Cameron found out about an adult half-brother, Michael, who lived in Las Vegas who might be available to help. When Cameron spoke to Michael, he was a bit apprehensive but agreed to visit James and attend a school meeting with Cameron. While he was there, Michael could see how much his little brother needed a stable family member to care for him. After all, Michael had been through a similar situation.

After several months of visits, Michael moved to Los Angeles so that he could become James' guardian. Cameron also transitioned educational rights to Michael and is continuing to monitor James' therapeutic and supportive services. After 11 months of taking care of his brother, Michael has started the adoption process so that James can finally feel safe and thrive.



Education

38%
of CASA volunteers
held educational
rights

Education is an important part of any child's life. When a child or youth is in foster care, they may experience disruptions in their education and may not have a stable adult to oversee their education planning. CASA volunteers provide assessment, support and advocacy services that address a child's specific educational issues and needs – from preschool to college graduation. CASA volunteers frequently hold the educational rights of the youth they serve to ensure these valuable services are implemented.



When CASA volunteer Nila met Joshua* for the first time, she played a game of basketball with him to break the ice. She soon found out that he was on probation and was placed in a lower grade level. Joshua let Nila know that although he enjoyed school, he was frustrated with his situation. Nila realized she needed to have educational rights so she can serve as the point-person for all decisions around Joshua's academic and developmental needs.

After receiving Joshua's educational rights, Nila began attending all of his school meetings – working with Joshua's probation officer and teachers to ensure his individualized education program guidelines were met. Soon after, Joshua was finally transferred into the appropriate grade level and he is now earning A's and B's.

*child's name has been changed

Mental Health

83%
**no longer prescribed
psychotropic
medication**
**(at the end of their
advocacy case)**

Many young people in the foster care system experience the mental health impact of trauma, neglect and abuse. CASA volunteers assist the child's team by ensuring that they have the access to the mental health assessments and services that they need to heal. CASA volunteers are also instrumental in monitoring and evaluating psychotropic medications that are prescribed to youth in care.

At their first meeting, Mary Jane let 9-year-old Josie* know that she was there to help make sure she had everything she needed. That's when Mary Jane realized Josie was drooling. Her eyes rolled back to the back of her head and Josie curled up in Mary Jane's lap and went to sleep.

Mary Jane realized that Josie was so drugged she was almost nonfunctional, so Mary Jane's first order of business was to get Josie's drug regimen under control. According to her files, Josie was on four psychiatric medications. It took Mary Jane several visits with doctors and many appearances at court to remove all but one of the medications.

Josie is now 18 years old and has a baby of her own.

Through it all, Mary Jane helped her get into schools that didn't want to accept her, worked with social workers to get Josie and her baby the services they needed, and has been the only person who has ever been to a back-to-school night for her.

*child's name has been changed



Physical Health

84%
of the children
we served had
improved physical
health outcomes

Children in foster care comprise some of our most medically at-risk and vulnerable children. In some cases, a child and youth may not have access to the full medical services or treatments that are needed to live a healthy life. CASA volunteers encourage timely responses for the children they serve, connecting them with vital medical services, and overseeing their preventative, planned and crisis care.



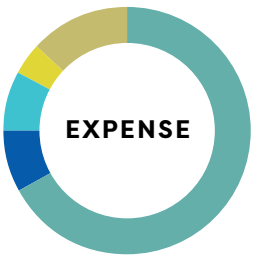
CASA volunteer Christie was assigned to David when he was only two months old. David was in the NICU (neo-natal intensive care unit) at Children's Hospital Los Angeles with a number of physical health concerns. He was connected to oxygen and needed heart surgery.

Christie began to visit David in the hospital and knew he needed lots of love and care. Because of his condition, David required 24-hour care and had his first heart surgery at 12 months old. Christie immediately began to work with Regional Center, acquiring educational rights so that David could get occupational therapy. David began to get stronger and healthier – finally sitting up and crawling at 14 months. David was living in a facility for medically fragile children and children with disabilities. Christie and the court discovered there were no family members who were able to take on David's care. An adoption worker on the case soon discovered a family who expressed interest in fostering David. After almost a year in their home, David's foster family was able to adopt him. He is now thriving in a family that includes four other adopted children.

FINANCIAL STATEMENTS



Foundations	1,853,948	22%
Special Event Revenue	1,460,950	17%
Individuals	826,650	10%
Government	530,430	6%
Corporate	109,623	1%
Civic/Faith	45,645	1%
In-kind	3,601,563	43%
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	8,428,809	100%



Advocacy	5,197,674	67%
Volunteer Training and Services	618,945	8%
Recruiting and Outreach	601,556	8%
Management and General	322,212	4%
Fundraising	1,021,582	13%
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	7,761,969	100%

The CASA volunteer kept an open mind and did a good job assessing the case issues. She encouraged the mother, who was being inaccurately portrayed to stay on course. The CASA volunteer did not present as being on anyone's side.

– Los Angeles Dependency Lawyer

CASA VOLUNTEERS

Ernie Acosta	Ron Bar-Zion	Lizzy Bultema	David Crocker
Gloria Adams	Sadie Bascom	Patricia Burkholder	Valerie Crooks
Sheri Adams	Lisa Baskin	Rinarda Burnley	Adina Crow
Valerie Addas	Sharon Batiste	Paul Bustrum	Jason Cruze
Jill Aguilar	Sarah Baumann	Angelica Butiu-Coronado	Charles Currey
Joseph Ahdoot	Nicole Bautista	Alexis Butler	Craig Curtis
Bruce Albert	Judith Beckmen*	Jill Cady	Krystine Curtis
Marla Alders	Amber Becerra	Mark Caffee	Ericka Danko
Trent Allen	Cadena Bedney	Monica Caldas	Bruce Danziger
Glen Alpert	Christine Beilinson	Joyce Campbell	Cindy Dardon
Loretta Altamirano	Jane Belanger	Claudia Cano	Karen Darling
Alexandra Alvarez	Carolin Belcher	Alice Cao	Joel Dauten
Jeffrey Ames	Mary Ann Bell	Lainnie Capouya	Billy Davidson
Sofia Ames	Thomas Bell	Mariangela Caraballo	Denis Davis
Kris Amon	Jane Belzberg	Linda Caravana	Tamara Davis
Kate Andersen	Rae'Mishka Benjamin	Amy Carbo	Vicki Davis
Cathy Anderson	Nicola Berlinsky	Kamille Carruthers	Simone Deblasio
Elizabeth Anderson	Erin Berman	Norman Carter	Debra DeBose
Scott Anderson	Jodi Berman Levine	Rachel Carter	Cara Delcher
Tyrone Anderson	Keith Bernstein	Rita Carton	Paul Del Rosario
Eyonna Andreatte	Samuel Bernstein	Silvana Casalegno	Mandy Denaux
Natalie Andres	Hari Berrier	Jennifer Caudillo	David Denning
Nannina Angioni	Bud Betts	Andrea Cavanaugh	Tessa Dent
Marjorie Annapav*	Gayatri Bhasin	Adele Chadwick	Cynthia De Nuno
Wayne April	Aishwarya Bhavé	Wrenn Chais	Robert DeRing
May Arakaki*	Renne Bilson	Aaron Chan	Marie De Varennes
Anita Aratow	Pamela Bingham*	Aster Chang	Jessyca Dewey
Daniel Araujo	Pam Birmingham	Hana Chang	Christie Diaz
Daniella Arias	Jan Black*	Courtney Chatterson	Marta Dimchenko
Talia Arica	Heather Blades	Charlie Chavez	Aaron Dinsdale
Barbara Arlow	Janet Blair	Leticia Chavez	Sonum Dixit
Aura Armas	Xaris Bloxham	Benjamin Cheng	Barbara Dixon
Christine Armenta	Christy Boardman*	Elsie Cheng	Emily Dixon
Trudy Armer*	Meghan Boehman	Victoria Childs	Erika Dizon
Jacquelyn Armstrong	Honor Boone	Stefanie Chin	Alison Doherty
Terri Arnold	Karen Bowles	Talia-Farrah Chism	Kelly Dollens
Melissa Arnsen	Pamela Bowman	Camrin Christensen	Fang Ming Michelle Dong
Samia Arslane	Catherine Boyd	Holly Clark	Candice Dottin
Katelyn Ascencio	Harriet Boyd	Jane Clausen	Susan Douglas
Heidi Ashcraft	Sheri Brady	Cathleen Cobb	De Anna Dove
Paul Ashmore	Caren Bramhall	Edward Coe	Melissa Dragge
Kimberley Askew	Emily Branam	Virginia Coffin	Jan Drayer
Kelly Attwood	Luciana Brancorsini	Stacey Cohan	Karen Drummey
Jerry Auerbach	Rebecca Brandes	Julie Cohen	Gary Duboff
Lovette Austin	Susan Brandler*	Melody Cohen	Monica Duke
Sarah Avalon	Jody Brandt	Marie Cole	Daniel Duncan
Laura Aversano	Nancy Brashears	Christian Collins	Raina Duncan
Galina Babadzhanyan	Laurence Braude	Marie Connolly	Charlotte Dunnam
Bette Jo Babcock*	Beth Braunstein	Deanna Cooke	Kelton Durham
Ann Bailey	Maria Brenes	Gabriela Cook	Linda Dutcher
Katie Bain	Claire Brian	Kelly Cook	Julie Dwyer
Rachel Baker	Claudia Bright	Stephen Cooper	Jane Edwards
Bobak Bakhtiari	Sarah Bromell	Lauren Costa	Clay Eichner
Toni Balch	Jacolyn Bron	Denise Cote	Don Eklund
Cory Bales	Liese Brown	Kathleen Cotter	Elsa Elbert
Alison Ball	Rocky Brown	Andrew Cox	Sharon R. Ellingsen
Polly Bamberger	Timothy Brown	Gayle Coyle-Ikemoto	Bebe Emerman
Julie Bank	Barbara Bruner	Carolyn Craddock	Audrey Emerson
Eve Banuelos	Lois Brunet	Oona Cremata	Julie Engelman
Samuel Barragan	Robyn Buecker	Kierra Crisswell	Brook Epperson

Azize Erim	Carol Gaspar	Kari Hanson	Janet Jan
Irene Escalante	Lisa Gaston	Tricia Harding	Ardelle Jarvis
Lindsey Esplin	Penelope Gaston	Amanda Harris	Carolyn Jarynowski
Daisy Esqueda	Emma Gerch	Amber Hartgens	Flo Jeanes
Jessica Evans	Jennifer Anne Gerich	Amos Hartston	Dona Jeffery
Blaise Eversole	William Germani	Gabrielle Harvey	Sarah Jesse
Karen Eyres	Lisa Gerson	Fiona Harwich	Deborah Johnsen
Stella Fabinyi	Saina Ghandchi	Maria Hassani	Belynda Johnson
Kathryn Fagerquist	Linda Ghazarian	Robin Hatfield	Cora Johnson
Cindy Fagin	Robert Giffin	Madison Hathaway	Elisa Johnson
Sheila Fairley	Melanie Gifford	Tanya Hauer	Erika Johnson
Beverly-Jo Farzin-Nia	Aimee Gill	Matt Hawkins	Kathy Barrett Johnson*
Kenneth Feick	Eneyew Girma	Marcellina Hawthorne	Teri Johnson
Jorge Fernandez	Alyssa Ghedsted*	Adis Hayrapetyan	Peggy Johnston
Barbara Field	Janet Gleason	Edvis Hayrapetyan	Tiffany Joiner
Joy Finch	Christine Goddard	Belinda Heard	Ashley Jones
Harry Finkel	Beth Godfrey	Rose Heffernan	Frances Jones
Robbie Finnigan	Thomas Goff	Sara Hein	Jena Jones*
Charles Fisher	Jared Goldin	Elizabeth Hely	Sallie Jones
Jay Fitzgerald	Edward Goldstein	Naomi Hentschel	Dixie Jordan
Ginny Fitzgerald	Marcy Goldstein	Candice Herman	Randy Jubinal
Susan Fitzpatrick Behrens	Sonia Gomez	Samuel Herod	Leila Jung
Christine Fleming	Deisi Gonzalez	Lainie Herrera	Ronald Kagan
Anita Flores	Dawn Goodman	Susan Herron	Dani Kaiserman
Aurora Flores	Kathy Gooze	Myna Herscher	Paige Kaluderovic
Claudia Flores	Maria Teresa Gordon	Kimberly Hicks	Amanda Kammier
Abraham Flores-Rojo	Peter Gordon	Carolyn Higgins Rodriguez	Vasiliki Kampas
Luyani Fong	Sean Grady	Lynne Hill Bernstein	Susan Kandel
Roberto Fonseca	Sheila Grady	Beverly Hill	Wynn Kaneshiro
Shirley Ford	Victoria Grandsoult	Katherine Hill	Joan Kaplan
James Fossett	Polly Grant	LaTanya Hill	Margaret Kaplan
Catherine Foulkes-Sutton	Jamie Gray	Maahra Hill	Nirja Kapoor
Lisa Foux	Glen Greenfield	Joyce Hobbs*	Melissa Kasek
Nathan Fox	Jennifer Green	Deborah Hoffman	Harvinder Kaur
Angela Franchino	Ariel Greenspun-Gale	Shannon Hoffmann	Daniel Keatinge
Dayra Frantela	Sid Greenwald	Abbe Hofstein	Linda Keefer
Marion Fredericks-Mapes	Joan Griffith-Malloy	Robin Hollis	Amanda Keenan
Mary Freedman	Michelle Grimaldi	Mary Holmes	Diana Keeney
Jesse Freeman	Kerry Grimes	Christine Hood	Lisa Kelton
Betty Freitag	Randy Grimmett	Mary Jane Horton	Krystal Kennedy
Jacklyn Freyberger	Ronald Grover	Kayla Horwat	Martha Kennedy
Michael Friedlander	Sandra Grunsell	Mona Houghton	Barbara Kernochan
Nancy Friedman*	Stefanie Guarino	Joel Howard	Mana Khafaf
Susan Friedman	Millie Guerbaoui	Evanie Huang	Denise Esquivel Khera
Mary Ann Friedrich	Nastasha Guerrero	Kristie Hubbard	Fonda Khuu
Lori Froeling	Sandra H. Guerrero	Vanessa Hubert	Angie Kim
Crystal Fryman	Donald Gustavson	Cynthia Hudley	Brian Kim
Ranko Fukuda	Silvia Gutierrez	Athena Hunter	Javon Kim
Demetric Fuller	Danica Guzman	Nikki Hunt-Hicks	Nayeon Kim
Beth Fuller	Lisa Guzman	Lisa l'Anson	Roy Kim
Michelle Gagnon	Lori Haas	Karen Ide	Cameron King
Karen Galeana	Lynda Hadjian*	Jasmine Irons-Anokute	Serena Kirk
Diondra Gallegos	Betty Hagan	Rachel Iverson	Karen Klein
Nelson Galloway	Richard Halke	Lynette Jackson	Kara Klenk
Fernando Garcia	Patrice Hallman	Lindsey Jacobs Jaremko	Linda Koch
Ashley Gardner	Alberta Hampton Smith	Lynette Jacobson	Ashley Koester
Andres Garduno	Amy Hanawalt	Farzaneh Jalili	Courtney Koester
Hilary Garland	Diana Hanbury	Lynn James	Drew Kolanz
Michele Garofalo	Audrey Handelman	Randal James	Nancy Kolodny
Allyson Gartside	Ana Hanson	Danica Jamieson	Afroditi Kontos

Mary Korsan	Betty Liu	Lucy Mendoza	Theresa Nunez
Genese KouaKoua	Meghan Loftin	Monica Menez	Cinthya Nurik
Susan Kowalski	Mark Logan	Georgia Mercer	Timothy O'Donnell
Liba Kramer	Roy Longman	Courteney Merritt	Kathy Okane
Michael Kranther	Meg Long	Jamarcia Merritt	Alexis Olbrei
Jane Krantz	Diana Lopez	Jose Maria Mesa	Marissa Oliver
Suzanne Kraus	Fred Lopez	John Meyer	Carolyn Olsen
Gail Krieger	Irma Lopez	Judith Meyers	Stephanie O'Neal
Sharon Kirscher*	Andrica Love	Carol Meylan	Ellen O'Neill
Tina Kuah	Katrina Love	Paolina Milana	Zoya Orgiyvsky
Kathleen Kunysz	Heather Lucas	Jan Miller	Alicia Orozco
Lisa Kwon	Suzanne Luke	Joseph Miller	Licia Owolo
Kali Lamarine	Tracy Lynn Cambron	Kimberly Milton	Jill Paider
Ming-huei Lam	Barbara Macbeth	Gweneth Mingo	Karen Pang
Liliana Landa	Julie Macdonald	Yolanda Mingo	Andrea Parada
Jim Landreth	Pam Macdonald	Iqra Minhas	Diana Park
Cassidy Lange	Joan Elizabeth MacLaughlin*	James Min	Jill Parker
Jayne Amelia Larson	Deepti Madan	Donald Mixon	Hethie Parmesano
Robert Lassiter	Shanon Madrigal	MaryAnn Mogab	Kristina Pasillas
Louise Latham	Audra Magee	Deborah Moisis	Drea Paskal
Susan Latigay	Melanie Makaiwi	Leticia Mojarro	Deborah Patrick
Jennifer Laughlin	Aliya Maki	Linda Mokler	Caity Paulson
Farah Lavassani	Dorothy Maki	Patricia Monahan	Patricia Peach
Marilyn Lawenda	Sharon Makimoto-Landin	Michael Monte	Dana Pehrson
Carla Lazzareschi	Kathleen Malaske-Samu	Simone Montemurno	Theresa Peifer
Carolyn Leach	Ami Manning	Lizbet Montoya Juarez	Riley Pelosi
Yaneli Leal	Stephen Mapes	Robert Moon	Kelli Penner
Francesca Leardini	Michele Marchand	Savannah Moon	Diana Perez
Charlene Leavell	Sharon March	Dianne Moonves*	Robert Perkins
Donna Lee	Teri Marias	Jaclyn Moran	Dawn Peterson
Jenny Lee	Tisha Marinella	Molly Moran	Nathan Peterson
Joan Lee*	Cheryl Marino	Kris Morrish	Brenda Petrakos
Lai Lydia Lee	Julie Markowitz	Lauren Moylan	Brian Pfanschmidt
Marvin Lee	Lisa Marsh	Elizabeth Mozilo	Debra Phillips
Mindy Lees	Enrique Martinez	Mark Mrotek	Melinda Pike
Stephanie Lee	Robin Martinez	Betsy Ann Mudd	Lynn Pittenger
Jessica Leeth-Young	Jennifer Martin	Matthew Mullen	Amanda Plisner
Ariella Lehrner	Richard Martin	Rubaina Mumtaz	Leslie Podolsky
Marsha Leibovici	Janet Mata	Molly Murray	Julie Polkes
Stephanie Leiter	Mary Matzke	Peter Musso	Laurel Polson
Jane Lerum	Leora Mauck	Abby Myerson	Marci Pool
Maya Levinson	Catherine McAfee	Suzy Nastaskin	Anthony Porter
Julie Levy	Chelsea McBride	Iryna Naumova	Lisa Pound-Sciuipac
Eileen Lewis	Jeffrey McBurney	Nila Neat	Tina Powell
Margaret Lewis	Deborah McCall	Sherlan Neblett*	Patricia Preston
Tiffany Lewis	Dawn McClendon	Martha Needelman	Wesley Procino
Joanne Lightfoot	Taylor McCormick	John Neill*	Alma Puente
Joseph Lightfoot	Nina McCullaugh	Arianna Nelson	Reyna Pulliam
Rashunda Lightner	Jane McCullough	Regina Nelson	Susan Purcell
Laura Liguori	Elois McGhehee*	Ryan Nestler	Rachel Quaintance
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