

JUSTICE

ACCOUNTABILITY

**DEEP
LOVE**

INTEGRITY

authenticity

RESPECT



**CASA OF
LOS ANGELES**

**2021
IMPACT
REPORT**



DEAR FRIENDS,

As we reflect on the past year, as the pandemic waged on and continued to upend our lives in large and small ways, we want to first and foremost acknowledge and honor the strength of the children and families we serve. Through all of it, the grief, isolation, disruptions in routine, they were also forced to navigate the harsh and unjust realities of systems-involvement. For CASA of Los Angeles, it was a year that reminded us that it really does take a village to raise a child. As we move forward into 2022, we are reimagining how our program can and should support these children and their families and how we show up for them. We ask you to reimagine with us.

In the nearly two years since the start of the pandemic, court hearings remain predominantly virtual. Our incredible CASA volunteers are continuing to provide invaluable support, systems navigation and linkage services to those who are matched to them, both virtually and now slowly in person. We are so proud of our team of CASA volunteers, staff members, board members, community partners and supporters who helped CASA/LA grow last year, despite the

“ I honestly don’t know where I would be right now without my CASA. I’ve seen many different faces being in the system, and I’m happy to say that my CASA is one of those faces that stood by my side to this day. I owe [MY] CASA everything for letting me see that my background does not determine my future.”

– Destiny, CASA Youth, Age 16



I've been fortunate to partner with CASA/LA for several decades in supporting youth in care. I am so impressed by the current emphasis CASA/LA is now placing on meeting the unique needs of expecting and parenting foster youth. I am confident they will help these young families build on their strengths so that both parents and children can thrive."

– Senior Social Worker, Public Counsel, Children's Rights Project

ever-evolving challenges. In 2021, CASA/LA served more children in LA County's child welfare and juvenile justice systems than ever before in our over 40-year history. Our team also organized our highest number of dedicated community members to serve as CASA volunteers.

Last year, CASA/LA also hosted Supporting Dual Status Youth: Intersections in Advocacy – our first free, virtual two-day conference designed for advocates, community members and professionals in both the dependency and juvenile justice systems. Developed by Youth Justice Program Manager Ludivina Vasquez-Snow, this conference featured amazing keynote speakers and helped establish our organization as a leader and resource hub in the arena of youth justice. In addition, we launched our monthly Fireside Chat series, which continue to take place on the first Friday of every month and feature various panelists discussing topics concerning youth in the child welfare and juvenile justice systems in LA County. These events are free with RSVP, and we hope to see you all at the next one!

Under new leadership, we are also reimagining how we show up for these children and their families. In Fiscal Year 2022, CASA/LA will establish new partnerships that support

young people transitioning out of the system, which encompasses key populations such as expectant and parenting youth. Alongside one-to-one advocacy of a CASA volunteer, CASA/LA will help these youth achieve independence by linking them to housing, mental health services, employment, peer support, childcare, and other supportive services with the goal of preventing them (and their children) from entering any other systems altogether.

We are not yet fully aware of what new challenges and outcomes lie ahead for these families in Los Angeles County, but we promise to continue to show up for them. We believe that a Los Angeles in which all children and families involved in the child welfare and juvenile justice systems have equitable access to resources and support, is a safer, stronger, more successful Los Angeles for everyone. In 2022 and beyond, we promise to work diligently every day to make this Los Angeles a reality. We could not have made it this far without your help, and we cannot continue this hard work without you by our side.

Charity Chandler-Cole
Chief Executive Officer

Lori Kozak
Board Chair

IMPACT BY THE NUMBERS

39,440

Hours of advocacy

14,562

Meetings with case parties

10,433

Children served since 2011

9,238

Child visits

1,360

Children supported with one-on-one advocacy

1,119

Total CASA volunteers

767

Volunteer applications received

ABOUT CASA OF LOS ANGELES

CASA of Los Angeles is a team of dedicated staff and volunteers who organize the community to act and advocate for children and families in LA County's overburdened child welfare and juvenile justice systems. Through an intentional, restorative and culturally responsive lens, CASA/LA organizes, trains and supports committed, consistent and caring adults who take action by providing strengths-based advocacy, equitable access to resources and life-affirming connections. CASA/LA strengthens our community, ensuring that children and families have what they need to thrive.

The children served by CASA/LA come from historically underserved populations that have experienced the extraordinary consequences of racial disparities and structural inequality that lead to poverty, neglect and abuse. CASA volunteers, or Court Appointed Special Advocates, work with a child in foster care to form a trusting

relationship, demonstrate stability, show up and advocate for their best interests. CASA volunteers help children in important ways such as comforting them through emotional trauma and transition, arranging for needed healthcare, social services or enrichment activities, talking with teachers to ensure educational services are in place and reporting to the children's court and judges by attending court hearings and advocating for the child's wellbeing.

CASA/LA is one of the largest regional programs, in both the nation and state, of volunteer network services for children experiencing the foster care system. Studies have shown that children with CASA volunteers receive more assistance and support than children without. Children supported by a CASA are also more likely to be reunited with their families, be adopted and less likely to re-enter the child welfare system.

VOLUNTEER RECRUITMENT AND OUTREACH

CASA/LA uses several methods and strategies to recruit volunteers, ranging from media outreach, advertising, online marketing, social media, earned media, and (often one of the most effective strategies) person-to-person word of mouth from current and former CASA volunteers. The recruited individuals receive in-person or online intensive training in order to perform trauma informed, culturally competent services. In addition, CASA/LA offers comprehensive ongoing training and support for new and continuing volunteers on issues unique to children in the child welfare system.

RESEARCH AND EVALUATION

In order to serve more children and to serve them well, CASA/LA has become a leader in implementing data systems for program evaluation, allowing us to improve the quality of service and administrative efficiency to our volunteers and to the youth that we serve. Through the implementation of the data management system ETO (Efforts to Outcomes), CASA/LA is able to track our volunteer-to-case assignment pipeline, and ultimately, the impact of CASA advocacy on the safety, permanency, and well-being of the children served.

CASA VOLUNTEER

ADVOCACY EFFORTS

PROVIDE

1:1

advocacy that is responsive to a child's individualized needs



SPEND

a minimum of

15

hours a month



Maintaining regular contact with their CASA child assigned to them



Communicating with case parties



Writing court reports and attending court hearings



Updating advocacy documentation on CASA/LA's online case management system

COMPLETE

a minimum of

12

hours a year

of continuing education training in order to stay abreast of new information, services, policies, and legislation

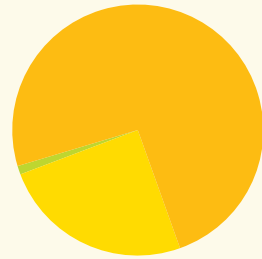


VOLUNTEER DEMOGRAPHICS

1,119 Total CASA Volunteers

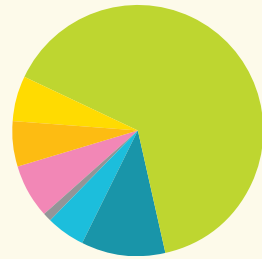
GENDER

Female	75%
Male	25%
Non-Binary	<1%



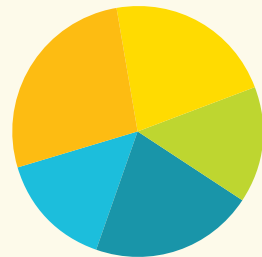
RACE / ETHNICITY

African-American	6%
Asian	6%
Caucasian/Non-Latino	65%
Hispanic/Latino	11%
Multi-Racial	5%
Native American	<1%
Other	7%



AGE

Ages 21-35	27%
Ages 36-45	22%
Ages 46-54	15%
Ages 55-65	21%
Ages 66+	15%



CHILDREN DEMOGRAPHICS

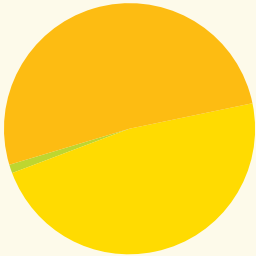
3.5 YEARS Average time youth spent in dependency system before CASA advocacy

21.6 MONTHS Average duration of advocacy

1,360 Children served

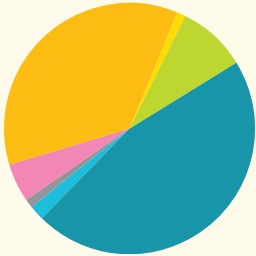
GENDER

Female	52%
Male	48%
Non-Binary	<1%



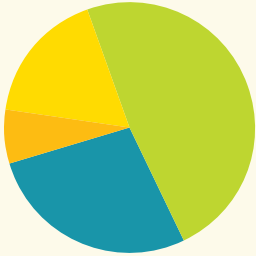
RACE / ETHNICITY

African-American	36%
Asian	1%
Caucasian/Non-Latino	9%
Hispanic/Latino	46%
Multi-Racial	2%
Native American	<1%
Other	5%



AGE

Ages 0-5	7%
Ages 6-11	17%
Ages 12-17	48%
Ages 18+	27%



WHAT DOES ADVOCACY LOOK LIKE AROUND PERMANENCY AND SAFETY?



“There is so much to learn to be an effective CASA. I have received great training and have a wonderful supervisor. Through it all, I can sum it up by saying that Craig is an outstanding young man who is capable of achieving great things in life. As his CASA, I intend to help him reach his potential.” –CASA volunteer Chuck Quon

CASA youth Craig is a 15-year old, energetic, highly inquisitive and intellectually curious young man. Craig likes to talk to his CASA volunteer Chuck about everything under the sun – from health food to what it would be like to live in outer space. They share a bond founded on trust and open communication. Chuck is working with Craig to help him achieve his goals in education, permanency and well-being – advocacy goals that they established together as a team.

Craig has been with his current foster family for almost a year and, because of this stability, he is now able to focus on school, his well-being and his hopes for the future. Prior to reaching permanency, Craig

frequently changed placements, and the instability he faced made it difficult to focus on anything beyond his immediate circumstances. Now, however, with Chuck as his educational rights holder, Craig looks toward his future. Together they are assessing Craig’s interests in school, registering for new classes, dropping classes he is less interested in, and also working on getting Craig involved in extra-curriculars that also pique his many interests. Chuck says that, like all of us, Craig can have his good and bad days, but he is in a good place mentally, emotionally and physically and maintains a positive outlook about his future, despite the trials he has faced.

68%

of CASA youth in a permanent placement at case closure

31%

of CASA youth placed with parents and/or family members at case closure

CASA volunteers support children in identifying options for a long-term and safe home, whether that be at home with their parents or identifying a legal guardian or adoptive home. CASAs work together with the child’s team to ensure that they have long-term, loving connections that can help them thrive.

82%

of CASA youth maintained or improved safety outcomes during advocacy

Young people in care face risks to their safety. They may not have a safe place to live or may have a mental health challenge that puts them in harm’s way. A CASA can ensure that the youth has the support services in place to keep them safe and stable.

“CASAs are incredible advocates for foster youth. They bring a problem-solving, can-do attitude to even the most challenging situations. Partnering with them is always a rewarding experience. I can’t imagine what the dependency system would look like without them!”

– Benefits Program Director,
Alliance for Children’s Rights

WHAT DOES ADVOCACY LOOK LIKE AROUND

EDUCATION?



JULIE AND ELISE

“My CASA has made a huge impact on my journey due to the fact that she is not only considerate of me, but of my family as well. She has shown me how to communicate with my family during great and troubling times. Family is vital to me.”

—CASA youth Elise

CASA Julie shares that when she first met Elise she was guarded, and had built up an emotional wall as a way of self-protection. As you can imagine, life was tough for a young woman who was trying to figure out the best path for her future.

“Elise is a young woman who has spent most of her life skeptical of a system and the people who were imposing rules on her, and not giving her what she needed to grow and thrive. I am sure that at times she saw me as just one more piece of the problem,” said Julie.

Elise was born in Chicago and moved to California when she was just 9 years old. She has been in the foster care system for the last 10 years and has had to move around a lot. When Elise was assigned a CASA her first reaction was that of confusion. She had no idea what a CASA was and was skeptical to say the least.

As time passed, their relationship grew and Julie has helped Elise obtain financial, educational, and career goals that she had put in place. In each of the areas, Julie has spent time calling, researching and reaching out to potential contacts who could help Elise in her future. Little by little these acts were paying off as Elise was now taking college courses with an advocate by her side each step of the way. Continued education can be difficult to navigate, but Julie stayed persistent and helped Elise complete applications, attend counselor meetings and register for classes in a timely manner.

Having Julie’s support has helped Elise make great strides in her educational and career goals. “I work part-time now as a certified nursing assistant and house cleaner. I have been able to acquire my diploma, take courses at LA Trade Tech, Pasadena City College and Los Angeles Skills Academy. I have learned some skills in agriculture as well and am enrolled in Sowing Seeds for Change, a school for agriculture. This year I will be taking an EMT course to accommodate my CNA certification.”

Despite the challenges she has experienced, Elise dreams of her future — she just needed help determining an action plan and where to start. Julie says that even after all she has been through, Elise has the biggest heart and wants to help others.

“She probably won’t tell you, but she takes particular interest in service to others. She has provided food to people in hunger when she herself had very little. She studied to care for the sick and aging. She has worked to assist homeless youth find resources to live safely and with promise. She is very giving.”

Elise has been doing well in the last few months. She will soon age out of the system, but will do so with a good job and the stability to do so smoothly. With Julie by her side, Elise feels motivated and encouraged to reach all of her future goals in the medical field.

41%

of CASA volunteers held educational rights

62%

of youth with educational goals experienced improved educational outcomes

Education is an important part of any child’s life. When a young person is in care, they may experience disruptions in their education and may not have an adult to oversee their educational planning. CASAs provide assessment, support, and advocacy services that address a child’s specific educational challenges and needs – from preschool to college graduation. CASAs frequently hold the educational rights of the child they serve to ensure that these valuable services are implemented.

WHAT DOES ADVOCACY LOOK LIKE AROUND

MENTAL HEALTH AND PHYSICAL HEALTH?



DARNELL AND STEVEN

“Being a CASA is the most unique volunteer job I’ve ever had. Getting to know a child, learning their specific situation, and becoming involved in key issues in their lives have become a part of my work to unify the people on earth through compassion and empathy.”

—CASA volunteer Darnell Rhea Williams

Darnell met Steven* when he was 3 years old at a medical care facility where he lived since birth. Because of his severe health condition, Steven spent most of his life in the hospital. As Steven’s CASA, health was Darnell’s top priority. Steven needed a kidney transplant but his living facility at the time made him ineligible. Darnell connected Steven with a foster family that not only provided for Steven’s health needs, they also became a long-term family that qualified him for the kidney transplant waitlist. In addition to ensuring that all of Steven’s health needs were met, Darnell also made the effort to reintroduce Steven’s biological parents to him, helping them foster a working relationship

with his adoptive mother. These connections created a much stronger support network and foundation for Steven to thrive.

The shared connection that Darnell has with Steven, from their first encounter as strangers to becoming a constant figure in his life, is founded on benevolence and compassion, and is what the CASA advocacy program is all about. Darnell says that this work is decidedly not about her. As she puts it: “The goal isn’t to feel good about yourself because you’ve helped someone. The goal is to simply help someone. It’s not a fluffy, self-serving, feel-good volunteer job. The work requires diligence and altruism.”

68%

of CASA youth experienced improved mental health outcomes at case closure

Many young people in care experience the mental health impact of trauma, neglect and abuse. CASA volunteers assist the child’s team by ensuring that these young people have access to the mental health services that they need to heal. CASA volunteers are also instrumental in monitoring the use of psychotropic medication among assigned youth and advocating for appropriate and individualized treatment.

84%

of CASA youth maintained or improved physical health

Children in care comprise some of our most medically at-risk and vulnerable children. In some cases, a child may not have access to the full medical services or treatments that are needed to live a healthy life. CASA volunteers encourage timely responses for the children they serve, connecting them with vital medical services, and overseeing their preventative, planned, and/or crisis care.

EARLY CHILDHOOD INITIATIVE

7%

of CASA children were ages 0 – 5

CASA/LA's Early Childhood Initiative advances our commitment to help children ages 0-5. In Los Angeles County, 35% of the children entering foster care are aged 0-5 (19% are under 24 months). The Early Childhood Training helps CASA volunteers use a developmental lens to assess the child's situation, which helps the Court and concerned adults better understand the young child's needs to achieve physical, emotional, and attachment development. As the unique developmental needs of the child are recognized earlier, interventions happen sooner, and more children achieve permanency successfully.

YOUTH JUSTICE

38

CASA youth were dually involved in child welfare and juvenile justice system

While advocacy for CASA volunteers has centered primarily on the overall well-being of youth in the dependency system, CASA volunteers are more frequently having to advocate for youth in Juvenile Justice Court. Unfortunately, it is not uncommon for youth in the dependency system to make contact with the juvenile justice system. Youth already served by the dependency system are also more likely to receive harsher sentencing when compared to youth that are not. Young people that are dually-involved experience high rates of placement change, mental health and substance abuse issues, and are more likely to become further involved in the juvenile justice and the adult criminal justice system. CASA volunteers can collaborate with a team of professionals to ensure all services are in place, and that the youth is connected to non-punitive supports that promote healing.

ESSENTIAL HISTORY

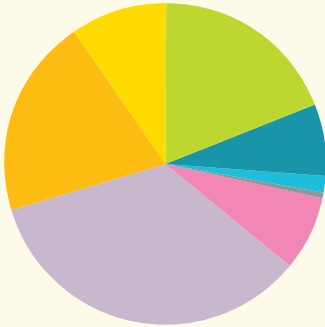
137

CASA youth were served under this program

The Essential History program aims to help social workers, attorneys and judges make trauma-informed decisions about the young people they serve by providing them with a summary of the young person's experiences and history in critical areas of life. Through this program, volunteers complete a detailed review of a child's file and write a report outlining the child's placement, medical, mental health, social, and academic history to ensure critical details are not overlooked by the various stakeholders in the child's case.

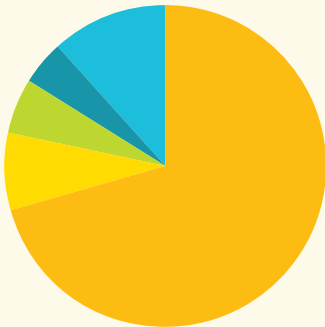
FINANCIAL STATEMENTS

REVENUE



Foundations	1,894,245	20.3%
Special Event Revenue	900,071	9.7%
Individuals	1,765,909	19.0%
Government	680,994	7.3%
Corporate	144,510	1.6%
Civic/Faith	7,297	0.1%
Other	711,335	7.6%
In-kind	3,204,279	34.4%
	9,308,640	100.0%

EXPENSES



Advocacy	5,826,570	70.7%
Volunteer Training and Services	652,539	7.9%
Recruiting and Outreach	448,573	5.4%
Management and General	372,441	4.5%
Fundraising	946,316	11.5%
	8,246,439	100.0%

“The Essential History (EH) program is extraordinarily helpful particularly in cases with a long history. Rather than a child’s history being explained throughout numerous DCFS reports over time, the EH CASA reports condense it, making it easy for focused advocacy, helping the bench better understand the child’s needs, and helping CLC in the event of an attorney transition.”

–Children’s Law Center (CLC) Attorney

Afsoon Aboulsabaa
 Jennifer Adam
 Frank Adams
 Gloria Adams
 Laura Adams
 Devin Adante
 Jill Aguilar
 Tania Alame
 Bruce Albert
 Peter Alcocer
 Tania Aldaddah
 Marla Alders
 Farah Alibay
 Crystal Alkais
 Ryan Allen
 Sara Allen
 Christine Alvarez
 Sofia Amburgey
 Thomas Amman-Clark
 Kristine "Kris" Amon
 Melisande Amos
 Rosa Ampuero
 René Amy
 Kate Andersen
 Bruce Anderson
 Cathleen "Cathy" Anderson
 Jim Anderson
 Kelsey Anderson
 Eyonna Andreatte
 Natalie Andres
 Lisset Angel
 Jessica Anguiano
 Haidar Anwar
 Denise Appell
 Gavriela Applebaum
 Lise Applebaum
 Wayne April
 May Arakaki
 Alyse Aratoon
 Anita Aratow
 Daniel Araujo
 Mary Arias
 Aura Armas
 Brannon Arms
 Christine Armstrong
 Terri Arnold
 Melissa Arnsen
 Samia Arslane
 Erica Ash
 Paul Ashmore
 Kelly Attwood
 Jerry Auerbach
 Laura Aversano
 Kaila Babnik
 Courtney Baker
 Paul Baker
 Rachel Baker
 Bobak Bakhtari
 Alison Ball
 David Ball
 Polly Bamberger
 Michael Banks
 Yas Baravarian
 Jill Barrett
 Maria Barron
 David Bartholomew
 Sadie Bascom
 Lisa Basiri
 Lisa N. Baskin
 Matthew "Matt" Baucum
 Kathryn "Kate" Bean
 Michael Bear
 Karen Bechler
 Patricia "Patti" Beck
 Cadena Bedney
 Amanda Begley
 Catherine Behrens
 Renate Beljan
 Garrett Bell
 Toni Bellafiore
 Linda Belzer
 Rae'Mishka Benjamin
 Justine Bernacet
 Laura Bess
 William "Bud" Betts
 Gayatri Bhasin
 Aishwarya Bhave
 Denise Bieker
 Michael Bierman
 Susan "Susie" Bierman
 Bonnie Bilitch
 Liza Billington
 Renne Bilson
 Elizabeth Birkenbeuel
 Daria Bisharah
 Jeremy Black
 Janet Blair
 Xena Blair
 Katrina Blandino
 Lesley Blane
 Silvia Blas
 Lisa Boatner
 Meghan Boehman
 Benjamin "Ben" Bolin
 Bruce Bolkin
 Andree Booker-Olivas
 Jolene Bowles
 Karen Bowles
 Catherine Boyd
 Madison Bradfield-Davis
 Rebecca "Rebekah" Brandes
 Jody Brandt
 Nancy Brashears
 Laurence Braude
 Susan Toby Brenner
 Claire Brian
 Carlana Britch
 Jacolyn Bron
 Dwana Broussard
 Andrea Brown
 Angelique Brown
 Jordan Brown
 Liese Brown
 Timothy Brown
 Tien Brunelle
 Melissa Bryan
 Nicole Buckland
 Scott Buetow
 Tristan Bulatao
 Michelle Bulkley
 Elizabeth "Lizzy" Bultema
 Eleanor Burgess
 D'Nisha Bush
 John Butler
 Kenisha Byrd
 William "Mark" Caffee
 Saul Cafruni
 Tania Calhoun
 Sean Califf
 Glen Callahan
 Lainnie Capouya
 Mariangela Caraballo
 Linda Caravana
 Amy Carbo
 Maria Carnock
 Shemainee Carranza
 Kamille Carruthers
 Sandra Carter
 Sheri Cartier
 Elizabeth Carton
 Rita Carton
 Silvana Casalegno
 Julie Casey
 Jessica Cassidy
 Andrea Cavanaugh
 Andrea Cervantes
 Adele Chadwick
 Connie Chae
 William "Bill" Chais
 Wrenn Chais
 Jillian Chamberlain
 Aaron Chan
 Carol Chang
 Christina Chapman
 Rosie Charbonneau
 Elaina Chesnut
 Margaret Chevedden
 Victoria Childs
 Daniel Choi
 Dana Christensen
 Randy Christopher
 Yoonjin Cipta
 Holly Clark
 Skyler Robert Clarke
 Jane Clausen
 William "Chip" Clements
 Katherine Clemons
 Jackson Clough
 Anita Cochran Morris
 Stacey Cohan
 Andrew "Andy" Cohen
 Julie Cohen
 Tessa Cohen
 Julie Colbert
 Marie Cole
 Marie Connolly
 Kelly Cook
 Mary Cook
 Deanna Cooke
 Larry Coon
 Sharon Cooper
 Emily Cooper
 Jean Cooper
 Molly Cooper
 Christina Cortes
 Foster Corwith
 Susan Cottle
 Natalie Cowan
 Gayle Coyle-Ikemoto
 Amber Craig
 Dennis Crane
 Lauri Crane
 Lynette Crawford
 Oona Cremata
 Jane Cripe
 Brenda Crockett
 Tracy Crosthwait
 Lauren Crotzer
 Julianne Cruz
 Jason Cruze
 Erin Cunningham
 Craig Curtis
 Lindsay Cutler
 Nathan Cyphert
 Matthew Daenzer
 Kim Dang Trinh
 Ericka Danko
 Bruce Danziger
 Cindy Dardon
 Heidi Darrah
 Joel Dauten
 William "Billy" Davidson
 Victoria "Vicki" Davis
 Robin Dawe
 Stephanie De Anda
 Annie De Angelis
 Katelyn De La Rosa Aceves
 Ricardo De La Torre
 Marie De Varennes
 Mary Deagon
 Debra DeBose
 Arienne DeChellis
 Liza DeLa Cruz
 Cara Delcher
 Anna Delmage
 Barbara Demman
 Teresa Tessa Dent
 Renée Dernburg
 Andrea Devooght
 Sarah Diebel
 Ronald Dietel
 Aaron Dinsdale
 Jesse Earl Dodge Nelson
 Crystal Dominguez
 Alexander Dominitz
 Johnathan Dorfman
 Joanne Dossick
 Seann Dougherty
 Susan Douglas
 Tracy Doyle
 Cerise Dragicevich
 Taylor Drodody
 Jessica Druker
 Karen Drummey
 Patricia Duff
 Debbie Dullabaun
 Holly Dunlap
 Taylor Dunn
 Cheryl Dunnett
 Cynthia Dunnett
 Kelton Durham
 Juliet Dutton
 Kathryn Eamranond
 Lisa Marie Eckert
 Gillian Edel
 Lela Edgar
 Elizabeth Edwards
 Rachel Ehrlich
 Don Eklund
 Joanna Eland
 Elsa Elbert
 Gretchen Elg
 Olivia Ellegard
 Dorothy Ellis
 Susan "Susie" Elster
 Audrey Emerson

Brianne Emery	Michele Garofalo	Claire Hall	Anthony Itkin
Aaron Ensweiler	Avery Garrett	Mary Hall	Natalia Jackman
Julie Epstein	Daniel Garrett	Melissa Halliday Coyne	Glenn Jaffe
Azize Erim	Jessica Garrett	Patrice Hallman	Randal James
Lindsey Esplin	Allyson Gartside	Robin Hamilton	Elise Jansen
Daisy Esqueda	Tracey Garvin	Thomas Hamlett	Ardelle Jarvis
Christie Evans	Samuel Garza Bernstein	Emma Hammond	Carolyn Jarynowski
Francynne Eve	Nichole Garza	Mary Hampton Smith	Deliese Jaspersen
Bryn Everett	Alma Garza-Hernandez	Amy Hanawalt	Richard "Mike" Jaspersen
Karen Eyres	Carol Gaspar	Diana Hanbury	Lorina Jasso
Kathryn Fagerquist	Hannah Gaspar	Audrey Handelman	Stephanie Jean
Cynthia "Cindy" Fagin	Ava Gawronski	Kari Hanson	Dona Jeffery
Jessica Fagre	Emma Gerch	Lauren Hardgrove	Michelle Jensen
Angelique Farmer	William Germani	Tricia Harding	Lynn Jia
Matthew Farrell	Tigist Gessesse	Chadwick Harman	Amanda Jimenez
Parinaz Farzinfarid	James Gewert	Heidi Harmon	Amy Johnson
Kenneth Feick	Melanie Gifford	Elizabeth Hartley	Belynda Johnson
Therese Fellbaum	Kenia Gil-Estudillo	Virginia "Ginger" Hartman	Cora Johnson
Andrea Fennewald	Valerie Gilliam	Gabrielle Harvey	Elijah Johnson
Morgan Ferguson	Michael Glasco	Madison Hathaway	Elisa Johnson
Tracy Fernandes	Janet Gleason	Marcellina Hawthorne	Erika Johnson
Whitnee Ferrer	Richard Gleerup	Susan Hayes	Natalie Joos
Teena Festa	Christian Glick	Patricia Hazama	Dixie Jordan
Barbara Field	Atsuki Glodowski	Belinda Heard	Michele Jordan
Barbara Filichia	Christine Goddard	Emma Heffernan	Nancy Josephson-Sanitsky
Joy Finch	Beth Godfrey	Rose Heffernan	Karina Juarez
Kirsten Finlayson	Sarah Golden	Christopher Heisen	Caroline Judge
Charles Fisher	Jared Goldin	Destiny Hendrie Holt	Wende Julien
Jay Fitzgerald	Grace Goldman	Lynne Henry-Dinneen	Celeste Kafri
Virginia "Ginny" Fitzgerald	Edward Goldstein	Candice Herman	Ronald Kagan
Stephanie Flagg	Marcy Goldstein	Gloria Hernandez	Mackenzie Kahl
Linda Floko	Carmen Gomez	Samuel Herod	Rebecca Kahn
Anita Flores	Cortney Gomez	Lainie Herrera	Daniella Kaiserman
Abraham Flores-Rojo	Celina Gonzales	Susan Herron	Chloe Kalk
Adrienne Florez	Angela Gonzalez-Rosal	Myna Herscher	Mia Kaminsky Meyer
Jose Florido	Dalia Gonzalez	Anne Hieronymus	Susan Kandel
Catherine Flournoy	Rene Gonzalez	Lynne Hill Bernstein	Wynn Kaneshiro
Jo Fogel	Rebecca Goodman Hovsepian	Gregory Hill	Rosa Kang
Roberto Fonseca	Kathleen "Kathy" Gooze	LaTanya Hill	Kollyn Kanz
William "Bill" Forman	Angela Gordon	Ashley Hinshaw Grace	Joan Kaplan
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