



**Shaping the
Extraordinary**

2022 IMPACT REPORT

MESSAGE FROM CEO AND BOARD CHAIR



Dear Friends,

Last year, CASA of Los Angeles' staff, volunteers, board members and supporters worked tirelessly together to reimagine the ways we show up and advocate for children in LA County's child welfare and justice systems and their families. In addition to serving more children with one-to-one advocacy and recruiting new, dedicated community volunteers, CASA/LA also launched a new prevention program, strengthened our community ties, and, alongside government and non-profit partners, continued to boldly pursue systems and policy change for LA County's most vulnerable children and families. County-wide in Los Angeles, issues of homelessness, crime and safety, and affordable housing dominated public consciousness, and we all showed up together in November to exercise our collective power and help turn our hopes for a better LA into reality.

Alongside our supporters and partners, CASA/LA served 1308 unique children in the last fiscal year (FY2022) and organized 1102 Court Appointed Special Advocates (CASAs), 212 of whom were brand new to the organization. Last year, our incredible CASA volunteers closed advocacy cases for 387 of the children we served. In many cases, CASA youth experienced positive, life-affirming outcomes including returning to their family home, moving to a less restrictive placement, enrolling in an appropriate educational setting, and being linked to vital medical, emotional, educational, and other necessary services and resources.

In FY2022, CASA/LA launched an exciting new program to support older youth in care – the Prevention & Early Intervention Program (PEI) – whose goal is to reduce/prevent long-term systems involvement and further help young people exit care with long-term supports in place. Across all programs, we worked hard to deepen community partnerships in order to collaborate, share resources, and connect more young people to life-affirming services and resources. Perhaps the greatest lesson learned last year was that organizations supporting children and families involved in the child welfare and juvenile justice systems can no longer operate in silos – we must work together.

As we look ahead into FY2023, we are excited and honored to continue this important work alongside you all. There is a lot more work to be done, but together we know we can make Los Angeles a stronger, safer and more beautiful place to live for everyone.

Warmly,

Lori Kozak
Board Chair

Charity Chandler-Cole
Chief Executive Officer



ABOUT CASA OF LOS ANGELES

Through an intentional, restorative and culturally responsive lens, CASA/LA organizes, trains and supports committed, consistent and caring adults who take action by providing strengths-based advocacy, equitable access to resources and life-affirming connections. CASA/LA strengthens our community, ensuring that children and families have what they need to thrive.

CASA of Los Angeles is a community-supported organization of dedicated staff and volunteers who organize the community to act and advocate for children and families in LA County's overburdened child welfare and juvenile justice systems.

Through CASA advocacy, our children are meeting more of their educational goals. They are experiencing lower degrees of risk around their mental health and medical wellbeing. They are achieving higher rates of permanency. But most importantly, every child served by a CASA volunteer is connecting with a stable adult.

CASA YOUTH HIGHLIGHT



Having a CASA has been a big support to me. People tend to judge me by my background, but my CASA took his time to get to know me. He took his time to understand me and I appreciated that. He gave me advice and helped me be more open and expressive.

IMPACT BY NUMBERS

13,762

MEETINGS WITH
CASE PARTIES

1,308

CHILDREN SUPPORTED
WITH ONE-ON-ONE
ADVOCACY

11,741

CHILDREN SERVED
SINCE 2011

1,102

TOTAL CASA
VOLUNTEERS

7,990

CHILD VISITS

332

VOLUNTEER
APPLICATIONS
RECEIVED

NOT YOUR AVERAGE VOLUNTEERS



We are pioneering a new model of volunteer engagement. We mobilize community members of all backgrounds to advocate for our children and recruit the most reliable, dedicated, and compassionate people to join our team. Through strengths-based advocacy and life-affirming connections, we aim to change the trajectory of a child's life.

**PROVIDE
1:1**



Advocacy that is responsive to a child's individualized needs

**SPEND A
MINIMUM
OF 15
HOURS
A MONTH**



Maintaining regular contact with their CASA child assigned to them



Communicating with case parties



Writing court reports and attending court hearings as needed



Updating advocacy documentation on CASA/LA's online case management system

COMPLETE



CASA volunteers are required to complete a minimum of 12 hours of continuing education training each calendar year in order to stay abreast of new information, services, policies, and legislation.



One person can be the tipping point that turns a life in a positive direction. Without that little nudge, that child's life can take the opposite direction. If you can help change their trajectory where the youth feels like they might have a chance, maybe they have somebody in their corner, maybe they have someone who believes in them and believes them to be of value, that can change everything."

- Sam, CASA Volunteer

MEET HANK AND CALEB



Caleb met Hank, he was nine years old and had just been removed from the place he called home for the past two years.

He was playing with a set of Legos when Hank introduced himself as his newly appointed CASA. Hank was surprised that Caleb seemed calm about this sudden change in his environment. To Hank, the removal process seemed callous and traumatic. Within just a few hours, Caleb had abruptly been removed from almost all of his meaningful connections in life and a community that gave him a sense of belonging.

After quietly assessing Hank, while also keeping his eyes on the Legos, Caleb asked, "Who are you with?" He was trying to figure out if Hank was just like the other adults with a checklist whom he would likely never see again after today. Hank noticed Caleb's concern and said firmly, "I am just here with you. From now on, WE are in this together."

During his time in foster care, Caleb has moved in and out of a number of different placements, and the cumulative toll on his mental health and self-worth has been severe. Because Caleb is bright and engaging, caregivers often expect more from him than he is always capable of giving. As a result, Caleb has endured constant changes as he struggles to find a home where he is accepted for who he is. Despite the many well-meaning adults in Caleb's life, Hank has been one of the only adults that has truly showed up time after time and wanted nothing in return. Sometimes, Hank will just take Caleb for an afternoon to the beach or go for a long car ride with no clear destination. Hank has provided Caleb with something vitally important and meaningful – a consistent and caring connection.

Over the years, Caleb has moved on from asking, "You are going to be there, right?" to responding confidently, "Talk to Hank, he already knows." Hank spends a lot of time helping Caleb minimize conflict with others or avoid potential conflict, particularly with new caregivers as he navigates each new placement change. He also steps in to advocate for Caleb when he senses others may be unknowingly triggering him or causing him harm. In doing so, he also helps Caleb find ways to put up those boundaries himself and to fully express his feelings and needs. Regardless of how difficult the situation has been or how many times Caleb has been removed from his placement, Hank's dedication and support for Caleb have never wavered. He has remained a constant presence in Caleb's life and has worked tirelessly to help him find a forever home where he could thrive.

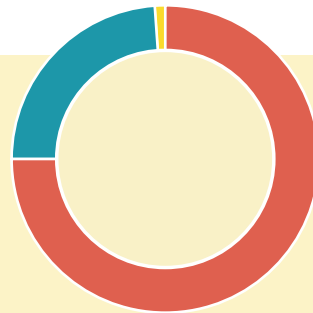
Today, 15-year-old Caleb is in a safe, stable home with a great support team to help him learn the life skills he needs to succeed. Hank continues to shift his role from an advocate to a supportive family friend as Caleb learns to advocate for himself and foster meaningful relationships, with Hank's incredible example in mind.

VOLUNTEER DEMOGRAPHICS

13,762 VOLUNTEER
APPLICATIONS
RECEIVED

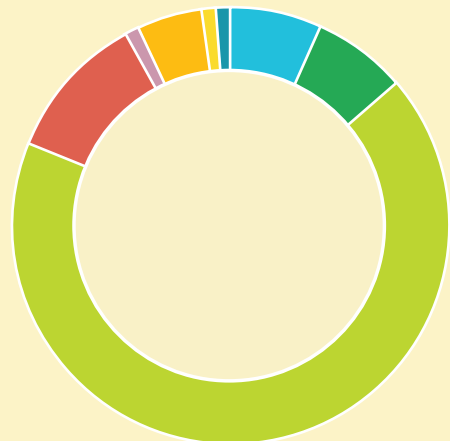
GENDER

Female	76%
Male	24%
Non-Binary	<1%



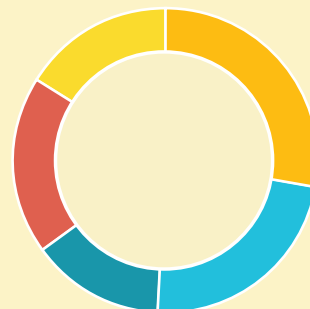
RACE/ETHNICITY

African-American	7%
Asian	7%
Caucasian/Non-Latino	68%
Hispanic/Latino	11%
Hawaiian/Pacific Islander	<1%
Multi-Racial	5%
Native American	<1%
Other	1%



AGE RANGE

Ages 21-35	28%
Ages 36-45	23%
Ages 46-54	14%
Ages 55-65	19%
Ages 66+	16%



MEET JULIE AND CECILIA



Energetic and distracted, eight-year-old Cecilia didn't even look at her CASA, Julie, when they first met in the therapist's office at her group home. Cecilia had already been in the foster care system for over five years by then. To protect herself, Cecilia kept others at a safe distance. Still, when Julie walked Cecilia back to her room at the end of their first meeting, Cecilia hugged her tightly and asked when she was coming back. Julie looked beyond Cecilia's extensive paper trail of placements, diagnoses, and disappointments and saw a spirited, funny, and compassionate girl whose behavior had been shaped by her trauma.

By listening to Cecilia and immersing herself in her case files, Julie came to truly learn her backstory and used her deep understanding to make sure that Cecilia is known and represented, whether by providing relevant background information to a new therapist or making carefully considered recommendations to the dependency judge. Julie works to focus the team of adults in Cecilia's life on how to best support her. Most importantly, Julie has earned Cecilia's trust by consistently and unconditionally showing up for her.

Cecilia is now twelve and, despite enduring 29 different placements and 10 new schools, she has experienced a lot of emotional growth - she is able to express her feelings, she is engaged in school, and she is somehow able to look for the good in what is next. Julie has become Cecilia's "person," and within their positive relationship Julie creates space for Cecilia to see the goodness in herself.

Cecilia has entered the complicated dependency care system through no fault of her own, and her story is far from over. What Cecilia longs for is to just be a 12-year-old kid - to have friends, to attend a school where she can learn history and join the drama club, and to "go home," a place that she has long-imagined. **With Julie as her CASA, she has someone to walk beside her as she navigates through difficult times, prepares to exit foster care, and accomplishes her own goals.**

CHILDREN DEMOGRAPHICS

1,308 CHILDREN
SERVED

26 MONTHS – AVERAGE
DURATION OF
ADVOCACY

In FY2022, CASA volunteers closed advocacy cases for 396 of the 1308 cases served. In many cases, children experienced positive outcomes including returning to their family home, moving to a less restrictive placement, enrolling in an appropriate educational setting, and receiving vital medical, emotional, educational, and other necessary services and resources.

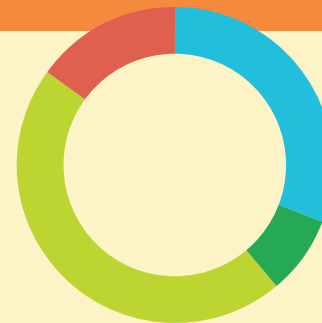
GENDER

Female	50%
Male	49%
Non-Binary	1%



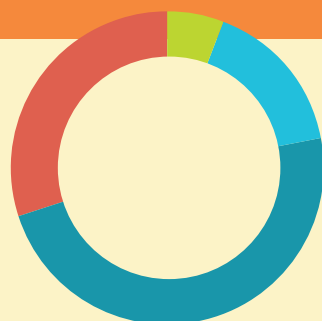
RACE/ETHNICITY

African-American	31%
Caucasian/Non-Latino	8%
Hispanic/Latino	46%
Other	15%



AGE RANGE

Ages 0-5	6%
Ages 6-11	16%
Ages 12-17	48%
Ages 18+	30%



CASA LA PROGRAMS

GENERAL ADVOCACY

CASA of Los Angeles (CASA/LA) brings together community volunteers who passionately advocate for children and families within the overburdened child welfare and juvenile justice systems. With an intentional, restorative, and culturally responsive approach, CASA/LA provides comprehensive training and unwavering support to committed adults who serve as advocates. In a county where over 30,000 children are under the jurisdiction of the Los Angeles County Dependency Court, CASA volunteers stand as a stabilizing force in their lives, often becoming the only consistent adult presence.

The personalized advocacy provided by CASA volunteers plays a pivotal role in helping children achieve their educational goals, reducing mental health risks, and ultimately attaining stability. Together, we can change the trajectory for vulnerable children in our community.

EARLY CHILDHOOD INITIATIVES

CASA/LA's Early Childhood Initiative is a testament to our commitment, supporting children aged 0-5 within the foster care system. In Los Angeles County, a significant one-third of children entering foster care fall within this age group, with 19% being under 24 months old. We understand the critical importance of recognizing and addressing the unique developmental needs of these young children, as well as expectant and parenting youth, from the earliest stage possible. By intervening early, we can ensure faster and more successful reunification with parents or identification of appropriate permanency options. Through our Early Childhood Training program, CASA volunteers are equipped with the tools and understanding to assess the child's situation through a developmental lens. This comprehensive perspective allows the Court and concerned adults to gain deeper insights into the young child's needs, encompassing their physical, emotional, and attachment development. By recognizing and addressing these unique developmental needs early on, we can implement interventions sooner, leading to improved outcomes in achieving permanency for these children. CASA/LA's goals are to ensure they receive the support they need to flourish in permanent, loving homes, thereby breaking the cycle of instability and providing them with a solid foundation for a brighter future.

CASA LA PROGRAMS

YOUTH JUSTICE

In the quest for a fair and equitable society, CASA volunteers play a crucial role in advocating for youth within the juvenile justice system. With a social justice lens, we address the systemic inequities that intersect foster care and juvenile justice. Distressingly, it is not uncommon for youth in the dependency system to become entangled in the juvenile justice system. Even more concerning is the fact that those already served by the dependency system are more likely to face harsher sentencing compared to their non-system-involved peers. At CASA/LA, we recognize the urgent need to support these young individuals at every stage of their journey. CASA volunteers navigate the complexities of juvenile justice court hearings, ensuring that youth receive the necessary services and interventions to minimize their time within the system. In collaboration with a team of professionals, CASA volunteers advocate for comprehensive support services and foster connections with non-punitive resources that prioritize healing and empowerment. CASA volunteers work tirelessly to disrupt the cycles of inequity and ensure that every youth in the juvenile justice system receives the necessary support to thrive and forge a brighter future beyond the confines of the system.

ESSENTIAL HISTORY PROGRAM

At CASA/LA, we understand the profound impact of history on an individual's life. That's why our Essential History program plays a vital role in supporting social workers, attorneys, and judges in making informed and trauma-informed decisions about the young individuals they serve. By providing a comprehensive summary of a child's experiences and history in critical areas of life, this

program equips decision-makers with essential information to inform their judgment. Our dedicated volunteers conduct a meticulous review of a child's file, culminating in a comprehensive report outlining their developmental, medical, and mental health history. By shedding light on a child's journey and experiences, the Essential History program empowers decision-makers to consider the full scope of a child's life, facilitating more informed and compassionate decision-making that recognizes and addresses the impact of trauma. Through this program, CASA/LA remains steadfast in its mission to advocate for the best interests of young individuals and ensure that their past experiences are given due consideration as they navigate the child welfare system.

PREVENTION AND EARLY INTERVENTION PROGRAM

CASA/LA's Prevention and Early Intervention (PEI) program serves as a vital initiative, offering support to transitional-aged youth (12-17) and non-minor dependents (18-21) who are at risk of entering or reentering various systems. These systems include child welfare, juvenile justice, adult criminal justice, homelessness, and more. Our PEI program is designed to intervene early and prevent these vulnerable individuals from becoming entangled in systems that can significantly impact their lives. Through a comprehensive and holistic approach, the PEI program strives to ensure that transitional-aged youth and non-minor dependents receive the support they need to forge a positive path toward a brighter future. CASA/LA remains dedicated to making a lasting impact by investing in prevention and early intervention strategies that can change the trajectory of these young individuals' lives and break the cycle of systemic involvement.

LGBTQIA+ SUPPORT

At CASA/LA, we recognize the unique challenges faced by young people in the child welfare system who identify as LGBTQIA+. The statistics are alarming, with approximately 19% of youth in L.A. County foster care identifying as LGBTQIA+ and experiencing mistreatment within the system at a significantly higher rate. As advocates, CASA volunteers are dedicated to supporting and uplifting these young individuals, working towards creating systemic shifts in how child welfare institutions support LGBTQIA+ youth in all aspects of their lives.

We understand the importance of providing a safe and supportive space for LGBTQIA+ youth, where their identities are respected and celebrated. Together with child welfare institutions, we strive to implement policies and practices that affirm the rights and well-being of LGBTQIA+ youth. By providing mentorship, guidance, and advocacy, CASA volunteers help LGBTQIA+ youth navigate the complex system, address any discrimination or mistreatment they may face, and connect them with resources that meet their unique needs.

CASA/LA's support for young people in the LGBTQIA+ community aligns with our mission to create positive and lasting change for all youth in the child welfare system. Our goal is to foster their emotional well-being, self-acceptance, and resilience, creating a future where every LGBTQIA+ youth feels valued, supported, and celebrated in all areas of their lives.

EDUCATIONAL ADVOCACY

At CASA/LA, we firmly believe that every youth and child deserves equitable and accessible education. Education plays a vital role in shaping a child's future, yet children in the foster care system often face disruptions in their education and lack a consistent adult figure to oversee their educational planning. That's where CASA volunteers step in, playing a crucial role in helping youth navigate the educational system and connecting them to essential assessments, support, and services tailored to address their individual educational challenges and needs. In many cases, CASA volunteers assume the responsibility of safeguarding the educational rights of the youth they serve, ensuring that their educational journey is not hindered by the circumstances of being in care.

CASA volunteers provide comprehensive assessment, support, and advocacy services that span from preschool to college graduation. Our dedicated volunteers collaborate with educators, school administrators, and other professionals to champion the rights of the children they serve.

CASA/LA's educational advocacy focus aligns with national efforts to support foster youth in accessing quality education. We utilize resources and guidelines from organizations like the U.S. Department of Education to ensure that our advocacy remains informed and effective. With a focus on empowering youth and fostering a love for learning, CASA/LA's educational advocacy initiative stands as a beacon of hope, driving positive change and equitable opportunities for all youth in their educational journey.

CASA LA PROGRAMS

TRANSITION AGE YOUTH

The transition out of the foster care system can be a daunting and challenging time for young individuals. For those who have spent years in group homes or foster care or who are “aging out” of the system without a safe and permanent home, the risks they face are substantial. CASA/LA’s Transitional Age Youth program provides vital support during this critical phase, ensuring that these young individuals have the guidance and resources they need to navigate the path ahead.

CASA volunteers, specially trained to work with Transition Age Youth, serve as mentors and advocates, providing unwavering support throughout the process of accessing available aid and resources. We recognize that education, housing, transportation, job training, and employment are all essential aspects of a successful transition. Collaborating with community partners and resources, CASA/LA’s Transitional Age Youth program ensures that no young person is left to face this critical transition alone, as they navigate this pivotal stage of their lives.

The importance of the CASA/LA Transitional Age Youth program is underscored by the research and facts highlighting the unique challenges faced by transition-aged foster youth. We align our efforts with resources provided by organizations like the California Community Colleges Student Mental Health Program to ensure that the support we offer is well-informed and tailored to address the specific needs of these young individuals.

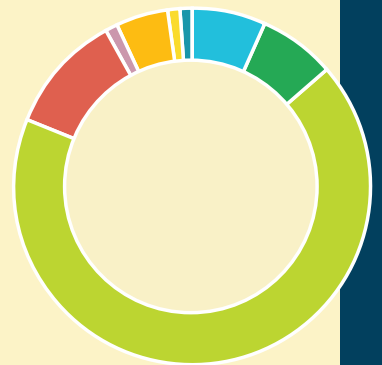
The CASA/LA Transitional Age Youth program’s goal is to empower these youth to overcome obstacles, realize their full potential, and transition into independent and fulfilling lives. Together, we can create a future where every young person can thrive, regardless of their past experiences.

FINANCIAL STATEMENT

FY2022

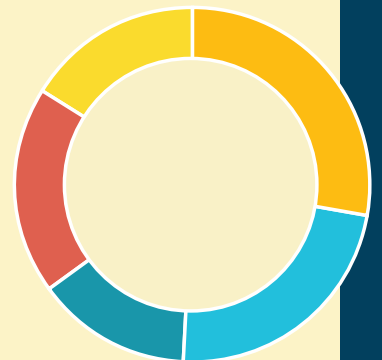
REVENUE

Foundations	1,923,660	18.6%
Special Event Revenue	1,102,720	10.6%
Individuals	2,164,708	20.9%
Government	852,181	8.2%
Corporate	251,180	2.4%
Civic/Faith	12,480	0.1%
Other	18,580	0.2%
In-kind	4,029,152	38.9%
	10,354,661	100.0%



EXPENSE

Advocacy	7,444,205	74.9%
Volunteer Training and Services	592,835	6.0%
Recruiting and Outreach	399,907	4.0%
Management and General	409,058	4.1%
Fundraising	1,090,169	11.0%
	9,936,175	100.0%



VOLUNTEER LIST

Afsoon Aboulsabaa	Aaron Avila	Bruce Bolkin	Sheri Cartier	Amber Craig	Tracy Doyle
Jessica Aceituno	Elena Awbrey	Andree Booker-Olivas	Elizabeth Carton	Lynette Crawford	Cerise Dragicevich
Frank Adams	Kaila Babnik	Shiqi Borjigin	Silvana Casalegno	Jane Cripe	Taylor Drodody
Gloria Adams	Rachel Baker	Karen Bowles	Julie Casey	Gay Crusius	Jessica Druker
Laura Adams	Bobak Bakhtiari	Samantha Bowser	Jessica Cassidy	Jason Cruze	Karen Drummey
Devin Adante	David Ball	Catherine Boyd	Susan Sue Cavanagh	Erin Cunningham	Debbie Dullabaun
Celine Adran	Polly Bamberger	Madison Bradfield-Davis	Andrea Cervantes	Kaitlyn Cunningham	Holly Dunlap
Jill Aguilar	Michael Banks	Sarah Braff	Adele Chadwick	Craig Curtis	Taylor Dunn
Tyler Aguirre	Yas Baravarian	Rebekah Brandes	Connie Chae	Nathan Cyphert	Cheryl Dunnett
Tania Alame	Dana Barber	Nancy Brashears	Bill Chais	Matthew Daenzer	Cynthia Dunnett
Bruce Albert	Jill Barrett	Laurence Braude	Wrenn Chais	Andrea Damian	Kristin Dupont
Nicole Albrecht	Maria Barron	Sheree Braze	Jillian Chamberlain	Kelly Dancer	Kelton Durham
Peter Alcocer	David Bartholomew	Susan Toby Brenner	Aaron Chan	Friedmann	Francoise Dutil
Tania Aldaddah	Sadie Bascom	Bruce Breslau	Carol Chang	Minh-Trang Dang	Juliet Dutton
Marla Alders	Lisa Basiri	Claire Brian	Joshua Chapman	Kim Dang Trinh	Kathryn Eamranond
Farah Alibay	Lisa N. Baskin	Carlena Britch	Christina Chapman	Ericka Danko	Lisa Marie Eckert
Crystal Alkais	Kathryn Bean	Jacelyn Bron	Rosie Charbonneau	Bruce Danziger	Gillian Edel
Ryan Allen	Michael Bear	Dwana Broussard	Nancy Chen	Cindy Dardon	Lela Edgar
Christine Alvarez	Karen Bechler	Angelique Brown	Elaina Chesnut	Heidi Darrah	Amanda Edwards
Sofia Amburgey	Patricia Beck	Jordan Brown	Margaret Chevedden	Joel Dauten	Elizabeth Edwards
Thomas Amman-Clark	Amanda Begley	Tara Brown	Victoria Childs	Billy Davidson	Warren Egersheim
Kristine Amon	Catherine Behrens	Timothy Brown	Dana Christensen	Jennifer Davis	Rachel Ehrlich
Melisande Amos	Renate Beljan	Tien Brunelle	David Christensen	Loren Davis	Don Eklund
Rosa Ampuero	Garrett Bell	Melissa Bryan	Randy Christopher	Vicki Davis	Joanna Eland
René Amy	Toni Bellafiore	Maria Buenaventura	Holly Clark	Stephanie De Anda	Elsa Elbert
Flor Anaya	Linda Belzer	Scott Buetow	Skyler Robert Clarke	Annie De Angelis	Gretchen Elg
Kate Andersen	Rae'Mishka Benjamin	Tristan Bulatao	Jane Clausen	Katelyn De La Rosa	Olivia Ellegard
Bruce Anderson	Justine Bernacet	Michelle Bulkley	Chip Clements	Aceves	Susie Elster
Jim Anderson	Bud Betts	Eleanor Burgess	Katherine Clemons	Cristina De La Torre	Shari Emas
Kelsey Anderson	Gayatri Bhasin	D'Nisha Bush	Jackson Clough	Ricardo De La Torre	Audrey Emerson
Eyonna Andreatte	Aishwarya Bhav	Timothy Bussell	Anita Cochran Morris	Marie Monique De	Brienne Emery
Natalie Andres	Denise Bieker	Darnisha Byars	Missy Coffey	Varenes	Aaron Ensweiler
Lisset Angel	Michael Bierman	Kenisha Byrd	Julie Cohen	Arienne DeChellis	Amarachi Enwereuzor
Jessica Anguiano	Susie Bierman	William Mark Caffee	Marie Cole	Lindsay DeFranco	Azize Erim
Denise Appell	Bonnie Bilitch	Saul Cafruni	Brendan Connell	Liza DeLa Cruz	Daisy Esqueda
Gavriela Applebaum	Renne Bilson	Tania Calhoun	Marie Connolly	Jamie DeLine	Britta Evans
Lise Applebaum	Courtney Birnbaum	Sean Califf	Kelly Cook	Anna Delmage	Christie Evans
Alyse Aratoon	Daria Bisharah	Glen Callahan	Mary Cook	Teresa Tessa Dent	Francynne Eve
Anita Aratow	Lauren Blachowiak	Karin Capodanno	Deanna Cooke	Renée Dernburg	Bryn Everett
Daniel Araujo	Jeremy Black	Lainnie Capouya	Molly Cooper	Sarah Diebel	Karen Eyres
Mary Arias	Isela Blair	Linda Caravana	Sharon Cooper	Ronald Dietel	Kathryn Fagerquist
Aura Armas	Janet Blair	Amy Carbo	James Copeland	Aaron Dinsdale	Cindy Fagin
Brannon Arms	Xena Blair	Maria Carnock	Christina Cortes	Lauren Dodds	Angelique Farmer
Christine Armstrong	Katrina Blandino	Shemainee Carranza	Foster Corwith	Crystal Dominguez	Matthew Farrell
Terri Arnold	Lisa Boatner	Carol Carroll	Susan Cottle	Alexander Dominitz	Parinaz Farzinfarid
Melissa Arnson	Joseph Bodner	Kamille Carruthers	Austin Coulter	Johnathan Dorfman	Kenneth Feick
Kelly Attwood	Meghan Boehman	Sandra Carter	Natalie Cowan	Joanne Dossick	Therese Fellbaum
Jerry Auerbach	Ben Bolin			Seann Dougherty	Andrea Fennwald

Morgan Ferguson	Wendy Garibay	Sheila Grady	Marcellina Hawthorne	Randal James	Marcella Kelly
Tracy Fernandes	Michele Garofalo	Michael Grazer	Patricia Hazama	Sarah Jamieson	Sarah Kennedy
Heidi-Marie Ferren	Avery Garrett	Amanda Green	Belinda Heard	Ardelle Jarvis	Erika Kercheval
Whitnee Ferrer	Tracey Garvin	Ariel Greenspun-Gale	Emma Heffernan	Carolyn Jarynowski	Alexis Kerin-Hagerman
Teena Festa	Nichole Garza	Cindy (Sid) Greenwald	Rose Heffernan	Deliese Jaspersen	Barbara Kernochan
Andrea Fieger	Samuel Garza Bernstein	Bryan Gregerson	Lynne Henry-Dinneen	Mike Jaspersen	Angie Kim
Barbara Field	Alma Garza-Hernandez	Catharine Griffin	Candice Herman	Lorina Jasso	Javon Kim
Joy Finch	Carol Gaspar	Joan Griffith-Malloy	Gloria Hernandez	Stephanie Jean	Brandye King
Kirsten Finlayson	Hannah Gaspar	Rosa Grijalva	Samuel Herod	Dona Jeffery	Cameron King
Rachel Finn-Lohmann	Ava Gawronski	Michelle Grimaldi	Susan Herron	Michelle Jensen	Jordana Klein
Francesca Fischer	Suquoia Geary	Kerry Grimes	Crystal Hill	Lynn Jia	Cameron Kleinberger
Charles Fisher	Emma Gerch	Gerry Grossman	Gregory Hill	Sofia Jimenez	Kara Klenk
Daniel Fishman	William Germani	Ronald Grover	Jeffrey Hill	Amy Johnson	Christina Kleppinger
Donna Fitton	Tigist Gessesse	Alex Guerrero	LaTanya Hill	Catherine Johnson	Alexander Kludjian
Jay Fitzgerald	James Gewert	Cindy Guevara	Ashley Hinshaw	Christina Johnson	Jodie Knittle
Ginny Fitzgerald	Melanie Gifford	Sheila Guevara	Grace	Elizabeth Johnson	Anna Kobara
Stephanie Flagg	Kenia Gil-Estudillo	Kathleen Guinses	Audree Ho	Dixie Jordan	Victoria Koegel
Linda Flloko	Aimee Gill	Johanna Jody Gunn	Maxine Hockley	Michele Jordan	Jessie-Ann Kohlman
Abraham Flores-Rojo	Valerie Gilliam	Donald Gustavson	Hannah Hoffman	Nancy Josephson-Sanitsky	Molly Kohrs
Adrienne Florez	Michael Glasco	Brenda Gutierrez	Jessica Hogeveen	Karina Juarez	Nathan Kohrs
Jo Fogel	Janet Gleason	Lisa Guzman	Craig Holliman	Caroline Judge	Rebecca Kon
Roberto Fonseca	Richard Gleerup	Deann Haight	Robin Hollis	Andree Juviler	Afroditis Kontos
Sharon Foster	Christian Glick	Molly Haldeman	Mary Holmes	Celeste Kafri	Therese Kosterman
Catherine Foulkes-Sutton	Atsuki Glodowski	Wendy Haldeman	Nicole Holzberg	Ronald Kagan	Michael Kranther
Lisa Foux	Christine Goddard	Claire Hall	Clare Hopkins	Rebecca Kahn	Jennifer Kriske
Angela Franchino	Beth Godfrey	Mary Hall	Mary Jane Horton	Daniella Kaiserman	Alexandra Kronz
Dayra Frantela	James Gold	Melissa Halliday	Kimberly Houk	Chloe Kalk	Joshua Kronz
Jesse Freeman	Sarah Golden	Coyne	Lisa House	Mara Kamins	Jacob Ksendzov
Whitney Freydig	Jared Goldin	Patrice Hallman	Joel Howard	Mia Kaminsky Meyer	Daniel Kubrin
Evanne Friedmann	Edward Goldstein	Anne Hamilton	Sofie Howard	Susan Kandel	Oksana Kubushyna
Mary Ann Friedrich	Marcy Goldstein	Robin Hamilton	Julia Howe	Wynn Kaneshiro	Debby Kumar
Lori Froeling	Chloe Gomez	Thomas Hamlett	Sally Howell	Rosa Kang	Ritu Kumar
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Jill Leanse	Elvina Lui	Catherine McAfee	Lisa Morris	Katherine Ortega-Ford	Laurel Polson
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Volunteer Training Specialist

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