



CASA OF LOS ANGELES

IMPACT REPORT 2023

Just Showing Up Is Extraordinary

CASA of Los Angeles embraces the extraordinary power of “just showing up.” Behind these unassuming words lies a profound commitment to our community’s most vulnerable children in the foster care system in LA County. CASA/LA understands that true impact begins with a genuine presence of our Court Appointed Special Advocate volunteers who embody the unwavering dedication to be there, consistently and reliably, taking action and connecting one-on-one with children and families to ensure they have the support needed to thrive.

Just Showing Up Is Extraordinary is a symbol of the extraordinary impact that can be achieved through the simple act of being there when it matters most.

OUR MISSION

CASA of Los Angeles organizes the community to take action and advocate for children and families in LA County’s overburdened child welfare and juvenile justice systems. Our vision is a Los Angeles in which all children and families impacted by the child welfare and juvenile justice systems have equitable access to the resources and support they need to thrive.

DEAR FRIENDS

This past year, CASA of Los Angeles embarked on a journey of continued commitment and innovation in advocating for the well-being of children within LA County’s child welfare and juvenile justice systems, alongside their families. Our dedicated staff, volunteers, board members, and supporters collaborated to redefine our approach, introducing new ways to reach more children through one-to-one advocacy, redefining our programs, as well as expanding our marketing efforts to increase and diversify our volunteer base. Strengthening community ties and persistently advocating for systems and policy changes remained at the forefront of our mission.

Aligned with our supporters and partners, CASA/LA successfully served 1,061 unique children in FY2023 through our 903 Court Appointed Special Advocates (CASA volunteers). Our incredible CASA volunteers closed advocacy cases for 323 children, with many experiencing positive life-affirming outcomes, including reunification with their families, transitions to less restrictive placements, enrollment in suitable educational settings, and access to essential medical, emotional, and educational resources:

- 201 children moved to a more permanent placement
- 163 children were connected to specialized program or activity to support mental health and well-being
- 76 youth graduated high school or completed their GED or certificate of completion
- 235 children had increased time or connection with family members
- 210 children showed academic improvement or increased attendance in school



The preceding year has emphasized a pivotal lesson: organizations dedicated to supporting children and families within the realms of child welfare and juvenile justice must foster collaboration, dismantling silos to establish a more integrated and effective approach – we MUST work together.

As we step into the coming years, we are filled with enthusiasm and gratitude to persist in this essential work, collaborating with each of you. Acknowledging that there is still more to accomplish, we hold a steadfast confidence that united efforts will play a significant role in making Los Angeles a more robust, secure, and aesthetically enriched community for all.

From all of us at CASA of Los Angeles, we thank you for your support and look forward to great things to come in the next.

With gratitude,

A stylized, handwritten signature in black ink.

Dr. Charity Chandler-Cole
Chief Executive Officer

A stylized, handwritten signature in black ink.

Alaynè Marie Sampson
Chair, Board of Directors

COURT APPOINTED SPECIAL ADVOCATES

(CASA) of Los Angeles is a community-supported organization of dedicated staff and volunteers who organize the community to work one-on-one with children and families in LA County’s overburdened child welfare and juvenile justice systems.

Through an intentional, restorative and culturally responsive lens, CASA volunteers get to

- know the children and their circumstances
- show them that someone cares
- advocate for their best interests in court and in life
- encourage them to grow to their fullest potential
- and become involved in key issues in their life, especially permanent placement, education, and their mental and physical health.

While they are in our advocacy program, CASA children are meeting more of their educational goals. They are experiencing lower degrees of risk around their mental health and medical wellbeing. They are achieving higher rates of permanency. But most importantly, every child served by a CASA volunteer is connecting with a consistent adult.

CASA/LA strengthens our community, ensuring that children and families have equitable access to resources they need to thrive.



“My favorite thing about Stephanie is that she knows how to listen to me. She takes me seriously and makes me feel like my thoughts matter.”

YIANINA, AGE 19

NOT YOUR ORDINARY VOLUNTEER ROLE

We mobilize community members of all backgrounds to advocate for our children and recruit the most reliable, dedicated, and compassionate people to join our team of CASA volunteers. Through strengths-based advocacy and life-affirming connections, we aim to change the trajectory of a child’s life.

VOLUNTEER RECRUITMENT & OUTREACH

CASA/LA uses several methods and strategies to recruit volunteers, ranging from media outreach, advertising, online marketing, social media, earned media, and (often one of the most effective strategies) person-to-person word of mouth from current and former CASA volunteers. The recruited individuals receive in-person or online intensive training in order to perform trauma informed, culturally competent services. In addition, CASA/LA offers comprehensive ongoing training and support for new and continuing volunteers on issues unique to children in the child welfare system.

RESEARCH AND EVALUATION

In order to serve more children and to serve them well, CASA/LA has become a leader in implementing data systems for program evaluation, allowing us to improve the quality of service and administrative efficiency to our volunteers and to the youth that we serve. Through the implementation of the data management system ETO (Efforts to Outcomes), CASA/LA is able to track our volunteer-to-case assignment pipeline, and ultimately, the impact of CASA advocacy on the safety, permanency, and well-being of the children served.

CASA VOLUNTEER ADVOCACY EFFORTS

Provide one-to-one advocacy that is culturally responsive to a child's individualized needs

1:1

15 HOURS

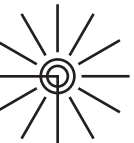
Spend a minimum of 15 hours a month:

- Advocating for a child and maintaining regular contact with that child
- Communicating with case parties. Writing court reports and attending court hearings as needed
- Updating advocacy documentation on CASA/LA's online case management system

12 HOURS

CASA volunteers are required to complete a minimum of 12 hours of continuing education training each calendar year in order to stay abreast of new information, services, policies, and legislation that can impact their youth's situations, and in turn their advocacy.

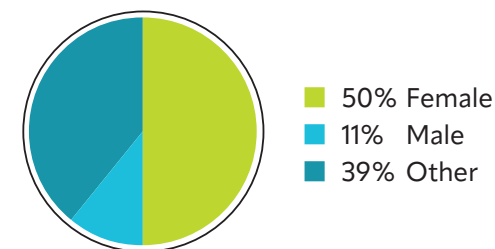
EXTRAORDINARY VOLUNTEERS



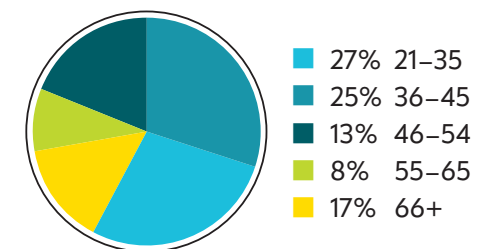
897
TOTAL CASA VOLUNTEERS

43%
of CASA volunteers held educational rights for children in care

GENDER



AGE RANGE

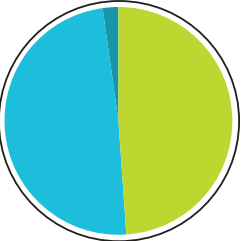
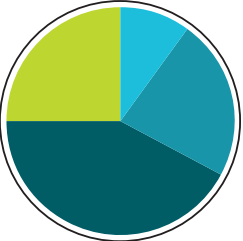
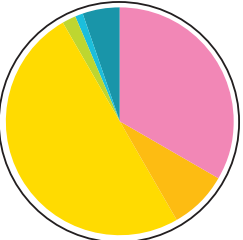


RACE/ETHNICITY



"It's different than any other type of relationship. It allows me to be involved with my city in a way that makes a difference. I learn about people in my community and so does Ozzy. It is very precious to me. To know Ozzy and know his family...it's a very personal and special connection for me."

JILL AGUILAR, CASA VOLUNTEER

CHILDREN DEMOGRAPHICS	
1,061	Children Supported with One-on-One Advocacy
Children Served since 2011	11,494
21.6 MONTHS Average duration of advocacy	
GENDER	AGE RANGE
 <ul style="list-style-type: none"> 49% Female 49% Male 2% Unknown 	 <ul style="list-style-type: none"> 10% 0-5 23% 6-11 42% 12-17 25% 18+
RACE/ETHNICITY	
 <ul style="list-style-type: none"> 32% African-American 8% Caucasian/Non-Latino 48% Hispanic/Latino 2% Multi-Racial <1% Native American 5% Other 	

EDUCATION



Olivia was a shy and reserved 15-year-old who had already weathered the storm of six social workers over the span of 18 months. Olivia was living in a home with seven other girls, and amidst the shuffle, she struggled to find her voice. That's when Adina entered her life. As her CASA volunteer, Adina recognized Olivia's need for stability and began a weekly FaceTime ritual with her. Although Olivia didn't always answer, Adina's consistency became a lifeline in the tumult of her life during the pandemic.

Through these virtual connections, Adina witnessed a remarkable transformation in Olivia. The once reserved teenager began to open up, gaining confidence and a newfound sense of agency. Olivia's journey to self-advocacy took a significant leap when she expressed her desire for unmonitored visits with her dad during a court hearing. Adina supported Olivia through this process and advocated for her in court, where the judge promptly granted her request. This allowed Olivia to feel a sense of control over her own life – something she had never experienced before.

Amidst the challenges of remote learning during the pandemic, Adina took on the role of an education advocate for Olivia. Recognizing that remote classes were not conducive to Olivia's learning style, Adina took proactive steps. She facilitated Olivia's transfer to a more supportive school, working closely with a teacher who understood and encouraged her. Despite initial resistance, Adina's persistence paid off, and Olivia could attend in-person classes, accumulating the credits needed for graduation.

Olivia's academic journey reached a triumphant culmination as she graduated high school on time, an achievement celebrated with an award for academic excellence. Adina's advocacy extended beyond education; she helped secure funding for Olivia's driver's education courses, enabling her to obtain a driver's license and further enhance her independence.

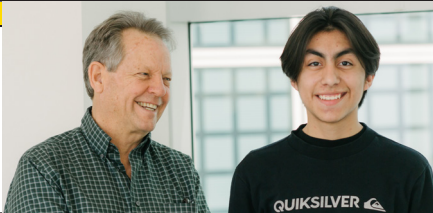
As Olivia approached the age of 18, Adina continued to guide her toward autonomy. Olivia transitioned to living with a family member, taking control of her life and decisions. Adina, having achieved her advocacy goals for Olivia, transitioned to supporting another youth, but the bond between Adina and Olivia endured. They continue to text, sharing updates, advice, and laughter, a testament to the enduring impact of their connection.

76
youth graduated high school or completed their GED

83%
of CASA children received educational advocacy

66%
of CASA youth experienced improved educational outcomes at case closure.

PHYSICAL AND MENTAL HEALTH



Alex’s journey began at the tender age of eight when he was abruptly taken from his home. The trauma left him grappling with PTSD, manifesting in disruptive behavior at school. His desperate search for stability led him through three to four foster placements, each bringing its own set of uncertainties and anxieties.

By age 12, Alex was yearning for a sense of permanence. The prospect of adoption seemed promising, but an unexpected twist occurred when his biological mother reappeared, expressing a desire to reclaim her son. This hope was fleeting, as she vanished once again without fulfilling the necessary requirements. Alex was left in limbo when Chip entered his life as his CASA.

Chip played a pivotal role in Alex’s life, not only as a guide through the complexities of the legal system but also as a pillar of support for his mental health. With a background in education, Chip took on the role of Alex’s educational rights holder, advocating fiercely to keep him in a specific school tailored to his needs. Through relentless efforts, Chip secured transportation via Hop, Skip, Drive, ensuring Alex’s continued academic success.

Alex’s learning disability, particularly in math, posed an additional challenge, but Chip’s determination knew no bounds. Collaborating with lawyers, DCFS, and educators, Chip orchestrated additional support to elevate Alex’s academic performance, setting the stage for a future filled with possibilities.

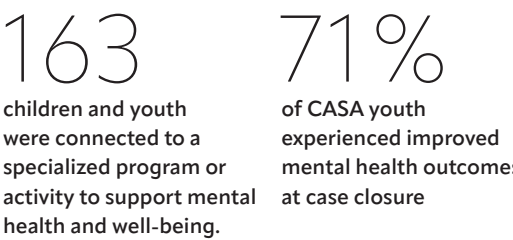
Beyond the courtroom battles and academic pursuits, Chip embraced Alex’s interests and passions, fostering a sense of normalcy and joy in his life. The duo embarked on explorations of English history, with Alex’s fascination for monarchs such as Ann Bolin and Marie Antoinette. They delved into architecture and engineering, constructing virtual wonders in Minecraft and visiting buildings and viewing decks, capturing moments of happiness in the midst of uncertainty.

When Alex identified himself as a part of the LGBTQIA community, he found a safe space in his relationship with Chip. Together, they explored the realms of fashion, immersing themselves in the glamour of the Kardashians and the avant-garde world of Lady Gaga. Alex, with an artistic flair, sketched historical queens in elaborate gowns and created captivating comic books.

A weekly tradition emerged as Alex and Chip engaged in lively debates, discussing topics ranging from empires to kingdoms and democracy. Alex’s insatiable curiosity extended to current events, transforming him into a self-proclaimed news junkie. A master of geography, capitals, and the model United Nations, Alex’s intellect shone bright during their interactions.

Yet, beneath the surface of Alex’s vibrant personality lay the common anxieties shared by many youths in foster care – uncertainties about the future, the trajectory of his life, and the elusive concept of permanence. Chip, recognizing the weight of these concerns, became not just a CASA volunteer but a confidant, helping Alex navigate the complexities of adolescence with a compassionate heart.

As June approached, marking the completion of Alex’s legal guardianship process, Chip envisioned a future beyond the courtroom. His commitment to Alex extended beyond the confines of the legal system; he aspired to remain a mentor and friend, guiding Alex through the upcoming stages of his education and offering unwavering support as he embarked on the journey towards college – not just for Alex, but for himself. Chip noted, “Working with and hanging out with Alex expands my own horizons in many ways... I get as much out of the deal as he does.”



PERMANENCY AND SAFETY

Cindy didn’t become a CASA by chance. Her journey into the realm of child advocacy was driven by a deep-seated desire to make a difference in the lives of those often overlooked – teenagers.

Marissa was 12 when she first met Cindy, and already navigating great change in every aspect of her life. At first, Marissa was reclusive, clinging to the idea that her only friend was her twin sister. She and her sister often left their placement without permission. Marissa placed herself in the role of her sister’s caretaker, and felt that if her sister wanted to run away, at least they would be together.

Marissa was eventually placed in a foster home separate from her twin. She felt alone, and was embarrassed to admit to her peers she was in the foster care system which made it difficult for her to make friends. Cindy recounts a moment when Marissa expressed fear of disappointment, a common sentiment among teenagers in the system. Cindy’s reassurance that there was no reason to be ashamed, and that she would not be abandoned, became a pivotal anchor for Marissa.

Though the separation shook her, it ultimately helped Marissa blossom as an individual. Just as Cindy predicted, Marissa made friends because of who she was as a person – not a twin, not a foster child – but as a unique young woman that loves fashion, make-up, and the gym.

In Marissa’s foster home, she learned how to be more independent, how to do financial budgeting, and how to find a job. She notes how Marissa thrived under the guidance of the adults in her life that took time to help her with anything she needed.

When she speaks of Marissa, Cindy beams with pride over how she has blossomed through the years they’ve worked together. “Marissa has learned to be an advocate for herself,” Cindy states, “Whenever she doesn’t understand something she knows to come to me and members of her team for clarity. She works hard to get things done.”

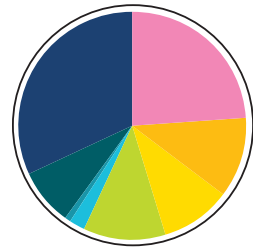
Recognizing the bond Marissa and her sister had, and ultimately wanting her to feel a familial connection, Cindy supported Marissa’s drive to find a placement closer to her twin. With Cindy’s support, Marissa spoke to her foster mom and social worker. With their combined help, Marissa ultimately found and moved into a third foster home much closer to her sister. Cindy believes Marissa will stay in that placement through her upcoming 18th birthday.

Cindy’s guidance helped Marissa understand that in order to have stability in her life, she must find a career. Marissa is on track to graduating high school, and has her mind set on pursuing a nursing degree at a local university. Cindy is confident Marissa will achieve anything she puts her mind to now and in the future.



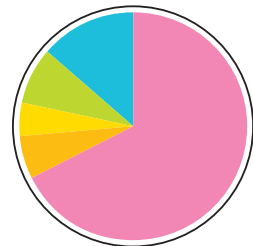
FINANCIAL STATEMENTS

REVENUE



Foundations	2,805,316	24.1%
Special Event Revenue	1,311,627	11.2%
Individuals	1,176,693	10.1%
Government	1,356,868	11.6%
Corporate	253,122	2.2%
Civic/Faith	104,317	0.9%
Other	939,882	8.1%
In-kind	3,711,685	31.8%
Total	11,659,509	100.0%

EXPENSE



Advocacy	7,935,924	67.7%
Volunteer Training and Services	716,828	6.1%
Recruiting and Outreach	560,064	4.8%
Management and General	940,946	8.0%
Fundraising	1,566,856	13.4%
Total	11,720,619	100.0%

FINANCIAL STATEMENT OF ACTIVITIES

FISCAL YEAR 2023-2024

REVENUE

	2023	2022
Contributions and non-governmental grants	4,339,447	4,433,285
Government Grants	1,356,868	849,600
In-kind services contribution	3,444,523	3,832,301
In-kind rent	267,162	196,851
Event revenue, net	1,311,627	1,020,435
Employee retention credit	792,598	-
Investment income, net	102,317	867
Other income	44,967	21,322
TOTAL REVENUE	11,659,509	10,354,661

EXPENSES

	2023	2022
Salary and wages	5,500,999	4,149,692
Payroll taxes	427,578	324,196
Employee benefits	532,349	313,859
Advertising and marketing	217,920	179,012
Children Support	71,631	86,447
Event - Supplies and rental expenses	599,431	253,552
In-kind volunteer advocates	3,444,523	3,832,301
Insurance	47,172	41,790
IT and telecommunication	280,652	244,560
Miscellaneous other expenses	71,094	122,486
Occupancy	267,162	189,578
Office	71,238	62,596
Professional services	105,205	54,628
Depreciation	83,665	81,472
TOTAL EXPENSES	11,720,619	9,936,170

Change in Net Assets	(61,110)	418,491
Net Assets, beginning of year	4,780,348	4,361,857
Net Assets, end of year	4,719,238	4,780,348

CASA VOLUNTEERS JULY 1, 2022 – JUNE 30, 2023

Jessica Aceituno	Renate Beljan	Megan Casani	Ericka Danko
Frank Adams	Garrett Bell	Julie Casey	Bruce Danziger
Gloria Adams	Toni Bellafiore	Jessica Cassidy	Cindy Dardon
Devin Adante	Linda Belzer	Ashley Cerafice	Heidi Darrah
Celine Adran	Rae' Mishka Benjamin	Adele Chadwick	Joel Dauten
Mark Afrasiabi	Murat Berme	Connie Chae	William "Billy" Davidson
Tyler Aguirre	William 'Bud' Betts	Chloe Chais	Jennifer Davis
Oluwatoyin Akintujoye	Gayatri Bhasin	William 'Bill' Chais	Loren Davis
Tania Alame	Aishwarya Bhawe	Wrenn Chais	Maya Davis
Bruce Albert	Denise Bieker	Jillian Chamberlain	Victoria "Vicki" Davis
Nicole Albrecht	Michael Bierman	Charity Chandler-Cole	Stephanie De Anda
Tania Aldaddah	Susan 'Susie' Bierman	Carol Chang	Annie De Angelis
Marla Alders	Bonnie Bilitch	Julia Chang	Katelyn De La Rosa
Farah Alibay	Renne Bilson	Christina Chapman	Aceves
Crystal Alkais	Courtney Birnbaum	Joshua Chapman	Cristina De La Torre
Dena Altman	Daria Bisharah	Margaret Chevedden	Ricardo De La Torre
Sofia Amburgey	Lauren Blachowiak	Victoria Childs	Lindsay DeFranco
Kristine "Kris" Amon	Jeremy Black	Dana Christensen	Heather DeLaTorre
Melisande Amos	Isela Blair	David Christensen	Jamie DeLine
René Amy	Janet Blair	Randy Christopher	Renée Dernburg
Flor Anaya	Lisa Boatner	Carissa Cimorelli	Danielle DesRosier
Kate Andersen	Joseph Bodner	Holly Clark	Sarah Diebel
Bruce Anderson	Bruce Bolkin	Jane Clausen	Ronald Dietel
Kelsey Anderson	Andree Booker-Olivas	William 'Chip' Clements	Aaron Dinsdale
Eyonna Andreatte	Shiqi Borjigin	Jackson Clough	Lauren Dodds
Natalie Andres	Karen Bowles	Anita Cochran Morris	Crystal Dominguez
Jessica Anguiano	Samantha Bowser	Missy Coffey	Lee Renee Dominguez
Gavriela Applebaum	Rebecca "Rebekah"	Leila Cohan	Alexander Dominitz
Lise Applebaum	Brandes	Julie Cohen	Johnathan Dorfman
Alyse Aratoon	Nancy Brashears	Julie Colbert	Joanne Dossick
Hana Ardelean	Laurence Braude	Marie Cole	Seann Dougherty
Mary Arias	Sheree Braze	Brendan Connell	Tracy Doyle
Aura Armas	Susan Toby Brenner	Jennifer Connolly	Taylor Droddy
Christine Armstrong	Claire Brian	Kelly Cook	Jessica Druker
Terri Arnold	Carlena Britch	Mary Cook	Debbie Dullabaun
Kelly Attwood	Jacolyn Bron	Deanna Cooke	Cynthia Dunnett
Jerry Auerbach	Dwana Broussard	Molly Cooper	Kristin Dupont
Elena Awbrey	Angelique Brown	Christina Cortes	Kelton Durham
Mary Rosalyn Babkow	Tara Brown	Foster Corwith	Francoise Dutil
Kaila Babnik	Barbara Bruner	Miranda Costigan	Juliet Dutton
Antoinette Bailey	Maria Buenaventura	Susan Cottle	Kristen Eck
Rachel Baker	Scott Buetow	Austin Coulter	Gillian Edel
David Ball	Tristan Bulatao	Natalie Cowan	Amanda Edwards
Polly Bamberger	Timothy Bussell	Amber Craig	Elizabeth Edwards
Fariba Banayan	Darnisha Byars	Judith Craig	Warren Egersheim
Michael Banks	Kenisha Byrd	Lynette Crawford	Amber Eisenmann
Elizabeth Baquet	Sean Califf	Jane Cripe	Don Eklund
Yas Baravarian	Kristin Teresa Campbell	Gay Crusius	Elsa Elbert
Sara Baronsky	Katherine Campione	Jason Cruze	Stacie Eley
Maria Barron	Karin Capodanno	Kaitlyn Cunningham	Gretchen Elg
David Bartholomew	Lainnie Capouya	Craig Curtis	Olivia Ellegard
Sadie Bascom	Linda Caravana	Nathan Cyphert	Shari Emas
Kathryn "Kate" Bean	Carol Carroll	Andrea Damian	Aaron Ensweiler
Michael Bear	Sheri Cartier	Kelly Dancer Friedmann	Amarachi Enwereuzor
Karen Bechler	Elizabeth Carton	Minh-Trang Dang	Britta Evans
William Bedecarre	Silvana Casalegno	Douglas Daniels	Christie Evans

Francynne Eve	Christian Glick	Maxine Hockley	Madeline Kelly
Kathryn Fagerquist	Atsuki Glodowski	Hannah Hoffman	Marcella Kelly
Angelique Farmer	Christine Goddard	Jessica Hogeveen	Sarah Kennedy
Matthew Farrell	Beth Godfrey	Mary Holmes	Erika Kercheval
Parinaz Farzinfarid	James Gold	Nicole Holzberg	Barbara Kernochan
Azusena Favela	Sarah Golden	Siena Hood	Javon Kim
Kenneth Feick	Jared Goldin	Mary Jane Horton	Brandye King
Therese Fellbaum	Edward Goldstein	Kimberly Houk	Abby Klein
Tracy Fernandes	Marcy Goldstein	Lisa House	Jordana Klein
Heidi-Marie Ferren	Chloe Gomez	Joel Howard	Cameron Kleinberger
Whitnee Ferrer	Rene Gonzalez	Sofie Howard	Christina Kleppinger
Barbara Field	Rebecca Goodman	Julia Howe	Jason Klorfein
Joy Finch	Hovsepien	Sally Howell	Anna Kobara
Stephen Findley	Angela Gordon	Crystal Hsing	Victoria Koegel
Kirsten Finlayson	Kelly Gordon	Maiya Hume	Jessie-Ann Kohlman
Rachel Finn-Lohmann	Peter Gordon	Marjorie Hunt	Molly Kohrs
Francesca Fischer	Sean Grady	Kathleen Interian	Nathan Kohrs
Daniel Fishman	Sheila Grady	Michelle Irvine	Rebecca Kon
Donna Fitton	Amanda Green	Jeanne Irving	Afroditi Kontos
Jay Fitzgerald	Krista Greenberg	Kristine Isaak	Therese Kosterman
Virginia "Ginny"	Ariel Greenspun-Gale	Deanna Isabel	Alexandra Kronz
Fitzgerald	Cindy (Sid) Greenwald	Anthony Itkin	Joshua Kronz
Stephanie Flagg	Bryan Gregerson	Maxwell Izenberg	Jacob Ksendzov
Linda Flloko	Catharine Griffin	Natalia Jackman	Oksana Kubushyna
Adrienne Florez	Michelle Grimaldi	Glenn Jaffe	Deborah 'Debby' Kumar
Jo Fogel	Joseph 'Gerry' Grossman	Randal James	Lora Kurtenbach
Roberto Fonseca	Alejandro 'Alex' Guerrero	Mia Jang	Kaylie Kvoriak
Sharon Foster	Sheila Guevara	Ardelle Jarvis	Juliana LaBarbiera
Catherine Foulkes-Sutton	Angela Guilfoyle	Deliese Jaspersen	Aimeelynn Lake
Lisa Foux	Kathleen Guinnes	Richard "Mike" Jaspersen	Kali Lamarine
Dayra Frantela	Johanna Jody Gunn	Stephanie Jean	Christina Lambert
Jesse Freeman	Brenda Gutierrez	Dona Jeffery	Patricia Lamkie
Evanne Friedmann	Molly Haldeman	Lynn Jia	Megan Lange
Mary Ann Friedrich	Wendy Haldeman	Sofia Jimenez	Franchesca Lantz
Lori Froeling	Claire Hall	Amy Johnson	Marissa Lara
Theresa Fuentes	Mary Hall	Catherine Johnson	Jayne Amelia Larson
Ranko Fukuda	Melissa Halliday Coyne	Christina Johnson	Kendra LaSalle
Grace "Beth" Fuller	Anne Hamilton	Elizabeth Johnson	Louise Latham
Starla Gales	Mary Hampton Smith	Karina Juarez	Marilyn Lawenda
Nelson Galloway	Diana Hanbury	Anwaar Judeh	Carla Lazzareschi
Steven Garber	Suzanne Hancock	Andree Juviler	Mynga Le
Ian Garcia	Audrey Handelman	Ronald Kagan	Jill Leanse
Lisette Garcia	Diane Hansen	Chloe Kalk	Katrina Katie Leap
Ashley Gardner	Tracy Harada	Vivian Kambe	Charlene Leavell
Michele Garofalo	Bijan Hardison	Mia Kaminsky Meyer	Kelsey Ledgin
Tracey Garvin	Janet Hargreaves	Wynn Kaneshiro	Amy Lee
Samuel Garza Bernstein	Heidi Harmon	Rosa Kang	Jennifer Lee
Alma Garza-Hernandez	Dana Harris	Kolyn Kanz	Frann Lefkowitz
Carol Gaspar	Joan Harrison	Joan Kaplan	Ariella Lehrer
Suquoia Geary	Elizabeth Hartley	Nirja Kapoor	Madeline Lehrner
Emma Gerch	Amanda Harvey	Clara Karger	Stephanie Leifer
William Germani	Marcellina Hawthorne	Anthony Karimi	Richard LeMay
James Gewert	Patricia Hazama	Jody Kasten	Aimee Lencsak
Katherine Giarla	Belinda Heard	Roberta Kato	Roland Leoncio
Michelle Giarratano	Candice Herman	Karen Kearney	Julie Levy
Valerie Gilliam	Gloria Hernandez	James Keefe	Dawn Lewis
Daniel Glaser	Samuel Herod	Amanda Keenan Lanfre	Kenneth Lewis
Janet Gleason	Michael Bruce Herron	Cristina Keller	Xiao Fei Liang
Richard Gleerup	Susan Herron	Robert "Bob" Kellogg	Hilary Liftin

Jamee Lind	Brooke McCreary	Jeff Newman	Laurel Polson
Angela Lindbloom	Nina McCullaugh	Oweeda Newton	Susan Poon
Alexandra Allie Lindly	Madeline McCuskey	Julie Nguyen	Nikki Poosti
Rachel Linton	Lauren McDermott	Rose Nguyen	Kimberly Posin
Rachel Lipp	Edwin McGee	Vy Nguyen	Alexandra Poulton
Krista Lissner	Keree McGuire	Kelli Nicholas	Kristen Pratt
Paul Lister	Marcy McKenzie	Yvette Nipar	Olivia Prawita
Betty Liu	Kelly McKeone	Jane Nishimoto	Daria Pressley
Nadia Loney	Bethany McKinney Fox	Leah Noble	Gina Pressman-Elardo
Meghan “Meg” Long	Krystal Mead	Jesse Noonan	Kerry Prezeau
Kathryn Kate Longarzo	Nicole Measles	Jennifer Norris	Carrie Prince
Jerrold Longoria	Michael Melon	Colleen O’Brien	Lynn Prushan
Loretta Lopez Herndon	Jennifer Menchaca	Ryan ODonnell	Anna Grace Pyzel
Adriana Lopez	Dayrin Mendez	Kayleigh Olasa	Rachel Quaintance
Ariel Lopez	Elsie Mendoza	Marissa Oliver	Chelsea Quinn
Bernice Lopez	Joseph Menkin	Hannah Olney	Julie Quinn
Christopher Lopez	Miranda Merrill	Iliana Olvera Lozano	Walker Quinn
Mary Lopez	Anna Marie Messerly	Laura Olymbiou	Marina Quintanilla
Nathalie Lopez	Catherine Messman	Ashley Ortiz	Charles Quon Jr.
Silvia Lopez	Jack Meyerhoff	Breanna Oxford	Amy Rabwin
Judith Lovingfoss	Karen Mika	Aisha Oyarekhua	Ashleigh Rader
Emma Ludbrook	Paolina Milana	Chelsea Mari Page	Moriah Radin
Elvina Lui	Susan Miller	Emily Pai	Ann Radow
Suzanne Luke	Lisa Milman	Daisy Palafox	Zachariah ‘Zach’ Ragatz
Alyson Lundby	Shannon Miner	Michelle Panameno	Brett Ragland
Kimberly Lundy-Liope	Julie Mintz	Karen Pang	Tessa Raisin
Susan Lynch	Teresa Mitchell	Kailee Pangelina	Carmen Ramirez
Laurie Macdonald Parkes	Alanna Mitchem	Carmen Paparella	Itzel Ramirez-Cazares
Julie Macdonald	Eva Mitnick	Andrea Parada	Katrina Ramsburg
Ashley Macomber	Deborah Mittman	Candice Paraz	Douglas Rawson
Melanie Makaiwi	Kristin Mochnick Abiragi	Jenna Parker	Richard Saintcroix
Sharon Makimoto-Landin	Maggie Moe	Jill Parker	Redman
Kathleen Malaske-Samu	Jill Moeller	Celia Parry	McKenzi Redohl
Emily Maloney	Kathy Mojibi	Rajasree ‘Raji’	Samantha Reed
Jennifer Malsch	Kristen Molina	Parthasarathy	Chloe Reichert
Jamie Manne	Lucia Molina	Emma Pastore	Candye Renick
Lauren Mansell	Sarah Moniz	Karishma Patel	Henry “Seth” Resnik
Michele Marchand	Carson Moore	Khushali Patel	Ragan Reviere
Katherine Marcheski	Cheryl Morelan	Deborah Patrick	Judy Rezvani
Teri Marias	Lisa Morris Stateman	Laryssa Payton-Stevens	Mary Rich
Debra Markovic	Ali Moses	Christina Pederson	Gerald Riggs
Debra Martin	Christy Moya	Nicholas Peet	Dustin Rios
Jennifer Martin	Betsy Mudd	Rangika Perera	Pauline Rioux
Richard Martin	Sandra “Sandy” Mukai-	Brenda Perez Rodriguez	Cecilia Rivas
Briana Martinez	Kim	Elizabeth Perez	Kimberly Rivera
Enrique Martinez	Alisha Mullally	Jennifer Lynne Perez	Jason Roach
Rebekah Martinez	Sarah Mullen	Sandra Perez-Vazquez	Benjamin Robbins
David Marx	Rubaina Mumtaz	Robert Perkins	Ena Roberts
Melissa Mathewson	Kara Murano	Bruno Pernet	Christine ‘Chris’
Jenny Matkovich	Elizabeth Murphy	Linda Perryman	Robertson
Diana Matsushima	Katherine Myers	Sabrina Peruzzi	Janet Robertson
Antonina Maxey	Victoria Nachman	Laurie Petersen	Kelsie Roche
Elizabeth May	Herbert Nacion	Brian Pfanschmidt	Dayna Rodriguez
Allyson Maynard	Michael Natalizio	Allyson Pfeifer	Gabriella Rodriguez
Roxana Mazariego-	Angela Navarro	Douglas Phelps	Ted Rohrllich
Magana	Meghan Nealon	Elizabeth Pierce	Myrna Rojas
Catherine McAfee	John Neill	Melissa Pitts	Jessica Romero
Jeffrey McBurney	Emily Nelson	Leslie Podolsky	Karen Rosen
Mirella McCoy	Diane Neuner	Taylor Polidore	Dennis Rosenbaum

Luba Rosenblum	Mary Simeone	Tasha Tatum	Merrily Weiss
Melody Roset	Catherine ‘Cathy’ Simms	Daniel Taylor	Jennifer Weissmuller
Miranda Rubin	Dana Simon	Jonathan ‘Guy’ Taylor	Lynn Welsh
Laura Rubinstein	Colette Sims	Samantha Taylor	Jennifer Wexler
Nikki Rudloff	Cassandra Singh	Marie Lou Teferi	Blake Whealy
Andrea Rupp	Jennifer Sinha	Circe Tejada-Flores	Elizabeth Whitaker
Jeremy Rutigliano	Michelle Sinness	Ewea Teresa Tseumah	Cambrey White
Jodi Ryan	Adam Sjoberg	Daisy Teves	Fawntelle White
Molly Ryan	Kimberly Skaggs	Clare Thomas	Liam White
Ahide ‘Carolina’ Saenz	Matthew Skoll	Michelle Thomas	Kelly Whitener
Joel Safranek	Allison Sleeman	Gary Thompson	Brian Whitten
Matthew Saladino	Alisa Smith	Natasha Thompson	Holden Wi
Laura Salas	Gareth Smith	Kimi Thompson-Proffer	Jonathan Widro
Synthia Salas	Gillian Smith	Stefan Timmermans	Shanale Wijesinghe
Jasmine San Nicolas	Kathleen Smith	Maycie Timpone	Shanale Wijesinghe
Carly Sanchez	Kyle Smith	Melissa Tingley	Alison S. Wilcox
Amanda Sandberg	Leigh Smith	Mary Anne Tippin	Kaylee Wilmovsky
Carl Sanders	Leigh Ann Smith	Maureen Tomlin	Sarah Wiltfong
Troy Sanders	Neil Smith	Jaime Toporovich	Michael Winterer
Brian Sanderson	Melanie Smothers	Craig Torres-Ness	Daire Wolf
Tracy Sandler	Lara Snow	Erica Torres-Ness	Rachel Wolflick
Silvia Sandoval	Saghar Sobhani	Ashly Trapolsi	Ella Wood
Sara Sanner	Katharine Soper	Serafina Trevino	Anne-Marie Wright
August Sartorius	Patricia Soto Flournoy	Sarah Trimble Moritz	Denise Wright
Rebekah Schaaf	Julie Spacht	Geneva Tripp	Sonja Wright
Erin Scherfenberg	Samuel Spencer	Sally Troncoso	Olivia Wu
Keith Scheuer	Carol Spiegel	Louisa Tucker	Deborah Wyle
Vincent Schodolski	Marilyn Spiegel	Anne Turner	Jason Wyman
Eric Schroer	Katherine Spiers	Gail Uellendahl	Wendy Yee
Sarah Schwab	Melissa Spolar	Sarah Ullman	Susan Yoon
Andreas Schwingshackl	Erica Stafford	Kaylee Underhill	Amanda Young
Lakisha Scott	Doug Stanger	Tricia Valverde	Jean Youngquist
Ronald Scott	Maya Stark	William Vanderberg	David Zaro
Emily Scrimshaw	Marta Stattmiller	Katelyn “Katie”	Martha Zavala
Natalie Seaman	Myesha Steen	Vandervort	Orbelina Zelada
Karly Seeley	Cornelis “Kees”	Jaime Vane	Alicia Zhong
Alexandra Sera	Steeneken	Jason VanMeetren	Ruth Zhong
Suri Serano	David Stein	Adriana Velasquez Vacca	Jaimi Zwerling
Hyder Shah	Audrey Stempel	Patricia Venegas	
Joey Shanahan	Jeannine Stepanian	Estephania Villa Perez	
Mindy Shapero	Kerry Stiles	Priscilla Villalvazo	
Gail Shaw Hawkins	Barbara Stimson	Susan Vlach	
Robin Sheiner	Robert Stockly	Ashby Vose	
John Sheller	James Stoecker	Rebecca Wagman	
Miriam Shenfeld	Sandra ‘Sandy’ Strickland	Jacob Wagner	
Eileen Sheppard	Latetia Stroud	Maya Wagoner	
Anita Sherman	Caroline Su	Kenneth Walker	
Kaely Shilakes	Vanessa Subias	Frederick “Fred” Wallace	
Shaghayegh Sherry	Adina Sullivan	Katherine Wallace	
Shojaei	Patricia Sullivan	Fiona Walsh Heinz	
Alfred Sicard	Kathy Swanson	Terri Walters	
Lauren Siegel	Martha Swiller	Lydia Wang	
Sarah Siegel	Luke Swinney	J. Alan Warfield	
Steven Siegel	Laura Sympson	Olivia Warner	
Tara Siegel	Jarvis Tait	Stephanie Wayland	
Melanie Siegrist	Cory Takahashi	Amanda Weberski	
Molly Sievert	Karen Tallman	Julie Weil	
Jonathan Silberman	Kim Tashman	Clarissa Weirick	
Chelsey Silveria	Thuan ‘Cindy’ Tat	Ilana Weiss	



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